



FEBRUARY 2017

DIVISION OF STUDENT SUCCESS NEWSLETTER

Coming Up

Coffee Corners Spring 2017

Professional Development

Dates have changed!

Allen Yarnell CSS / TRIO

March 8 9:30-10AM

Student Engagement / ASMSU

April 19 9:30-10AM

Admissions

May 10 9:30-10AM

The ABCs of ADA

March 3, Brenda York

SUB 233

SAVE THE DATE

Our Division Wrap-up will be April 12th 10AM-12PM. Have ideas or suggestions on this event? [Submit here](#)

[\(at the bottom of the page\).](#)

Dates & Deadlines for Our Students

- Spring Break is March 12—17, **no class for students, offices are still open**

Nicole Redding from Disability, Re-entry and Veteran Services will be taking over the Division newsletter! Have questions or want something added to the newsletter for next month?

Email ear@montana.edu!

Announcements

- Save the Date for MSU's Bobcat Birthday Bash! MSU will be celebrating 125 years on **February 16-17, 2018**, which will include the annual student Awards for Excellence, student winter games, ice skating, music, food and more. For more information, go to www.montana.edu/125
- AYCSS put on the 12th annual "almost" Spring Career Fair on 2/16.
 - 2,164 students attended
 - 152 companies attended
 - 40 companies interview 211 students for internships & FT employment on Friday the 17th
- Chelsey Wilson from the Division of Student Success and Brett Runnion from Academic Advising and Gallatin College recently attended the **36th Annual International Conference on the First Year Experience** where they had the opportunity to present the framework, implementation, and assessment of the MSU Debut Program. More than 1,200 attendees including faculty and staff from over 20 countries and 200 institutions attended the conference.



In addition to presenting, Chelsey and Brett had the opportunity to meet and network with Dr. John Garder and Dr. Betsy Barefoot, leaders in the field of higher education, specializing in the first year experience and students in transition.

Interested in learning more about MSU Debut and the impact it has on our students? Please contact Chelsey: chelseywilson@montana.edu or 406.994.5821

- The Women's Center has a ton of programs going on for Women's History Month! Contact Betsy Danforth for a full list: danforth@montana.edu To name a couple of events:

- **Lost Human: Slavery in Our Own Backyard. Wednesday, March 1st, 7:00 p.m. (doors open at 6:30), SUB Ballroom A**, Contact: Michael Hollinger, theheartinitiative406@gmail.com. This panel discussion about human trafficking in Montana and beyond will feature FBI Special Agent, Brandon Walter; FBI Detective, Guy Baker ; Dr. Lilia Tyrrell, an attorney who worked within the Cambodian War Tribunals; MSU International Relations Professor, Dr. Franke Wilmer; and two survivors of trafficking. Join the Humble Efforts Actualizing Real Transformation (HEART) Initiative, an MSU student organization dedicated to combatting human trafficking, for this educational and informative program. This event is also co-sponsored by the MSU Leadership Institute, the MSU VOICE Center and the MSU Women's Center. This event is free and open to the public.

- **Women's History Month Reception and presentation of the Student of Achievement Awards on Wednesday, March 29th, 5:30-7:00 p.m., Great Room of the Alumni Building, South 11th Ave.** The Women's Center and the MSU Alumni Foundation present the 25th annual Women's History Month Reception and presentation of the Student of Achievement Awards. This year's keynote speaker will be MSU Professor of Psychology, Dr. Jessi Smith who will discuss "Bragging (and Wrongs) for the Social Psychology of Achievement". Please register for this event at: www.Msuaf.org/womenshistory16 or RSVP to: danforth@montana.edu

Employee Engagement Corner

The Division is critically looking at our role in engaging our employees. This year marked our second annual distribution of the Gallup Q12 survey. We'll be involving the whole Division in efforts to improve engagement starting in the Spring of 2017, including workshops, interviews, and debriefing on Gallup surveys and other data collected.

What is Employee Engagement? Why should we care?

Engagement is multi-faceted, but can generally be defined by a positive attitude around your work and impact, and a solid belief in your organization's mission. **We care about engagement because research shows that engaged employees are happier with their work, feel a connection with their organization, feel supported by their team, and exhibit less stress at work.** We want to improve employee engagement because it benefits our whole Division.

Have ideas, suggestions, or would you like to give feedback? Email ear@montana.edu!

Shout-outs

Send us your Shout-Outs! They can be serious or silly, professional or personal achievements!
<http://www.montana.edu/studentssuccess/newsletter.html>

Aaron Grusonik

Aaron has been booked solid with student meetings since the middle-of-semester slump. There are days where he has 8-5 student meetings and teaches class, and books two students per half hour just to make contact with more students that need help. Thank you for all you do to help MSU's students!

Val Cole

Val works with me to schedule rooms for Orientation and has already been working her tail off to make sure that we have the space we need to run a top-notch program! She's a behind the scenes rockstar who makes Orientation happen! " -Korrin Fagenstrom

Whitney Hinshaw

Glow Yoga, Movie Rides, Hydro Run, INSANITY. Have you ever wondered who is responsible for all the creative group exercise classes at the Hosaeus Fitness Center? Well, it's none other than Rec Sport's own genius-in-motion Whitney Hinshaw! Great job Whit!

Laura Merante & Erin McCormick

Congrats on an amazing job putting together the 12th annual "almost" spring career fair! -The whole crew at AYCSS

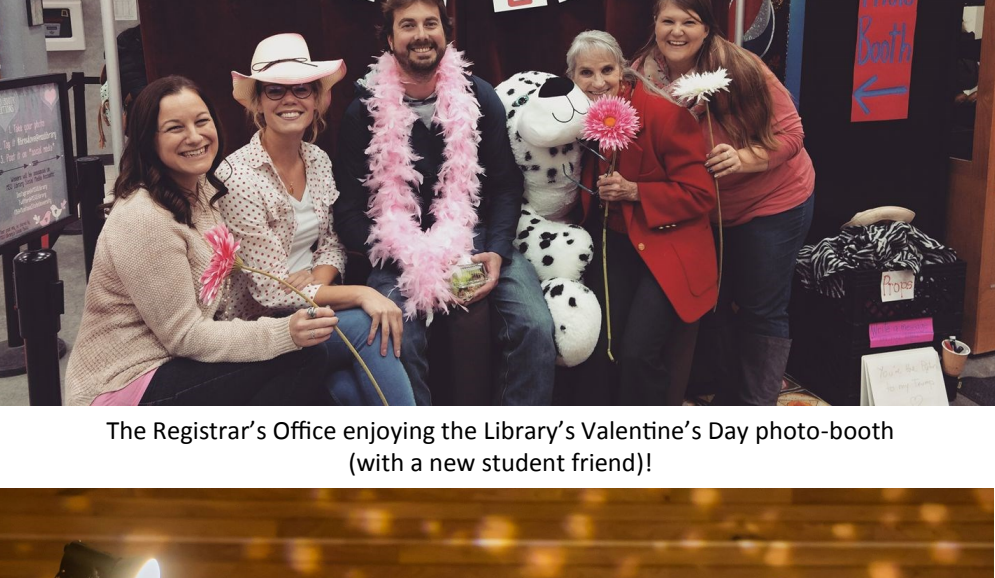
MONTH IN PHOTOS



Rec Sports hosted the annual Student Wellness Fair on February 16th. The theme this year was "Feeling Lucky? Take a chance at the Student Wellness Fair". The fair features campus programs and services that support student wellness. Activities this year were poker games and a National Guard ROTC sponsored laser tag course. Eighteen vendors participated including three student organizations. Thanks to all participating offices within the Division who supported this event.



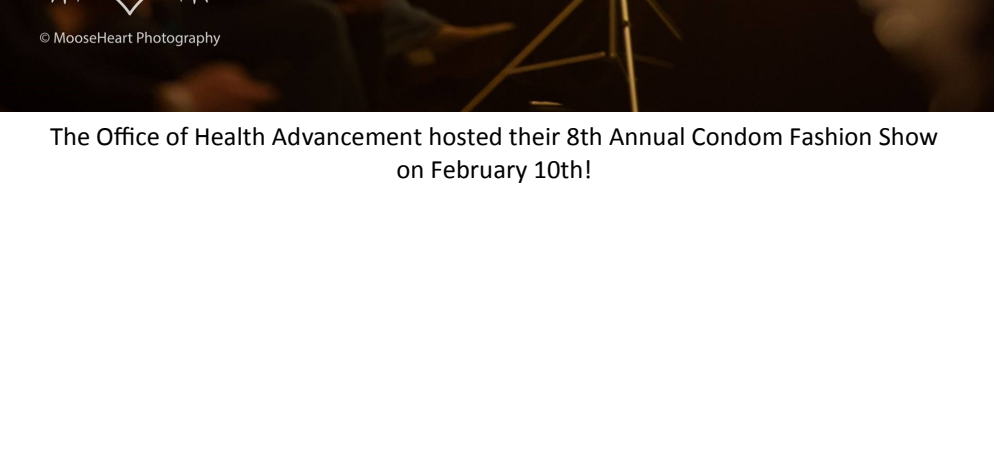
The "Glow Series" group exercise classes at the Hosaeus Fitness Center have wrapped up for the semester. Glow Yoga ended the series as the closing activity of the Student Wellness Fair on February 16. Glow sticks, disco balls, laser lights, and black lights set the mood and provided a unique atmosphere for the practice. Previous classes included Glow Ride and Glow Dance. All three classes were a huge hit with the participants.



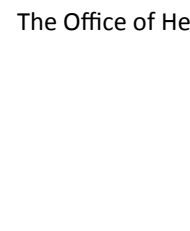
The Office of Student Engagement held another successful SUB PUB on February 23rd.



The Registrar's Office enjoying the Library's Valentine's Day photo-booth (with a new student friend)!



The Office of Health Advancement hosted their 8th Annual Condom Fashion Show on February 10th!



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