

## **Animals on Campus Policy**

**Subject** Animals in University buildings, grounds, and facilities

**Revised** N/A.

Web Link <a href="https://www.montana.edu/policy/hr">https://www.montana.edu/policy/hr</a> policies/animals on campus.html

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**Party** 

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## 100.00 Introduction and Purpose

This policy establishes the University's guidelines and procedures for the presence of animals on campus to promote the safety, health, and well-being of all students,



employees, and visitors while maintaining a conducive learning environment. The policy is intended to balance the rights of individuals with animals and the operational needs of the University. This policy applies to service animals, emotional support animals, pets, and other animals brought onto University property, and outlines the responsibilities of animal owners and relevant campus processes.

The University recognizes the valuable role of assistive animals—including service animals and emotional support animals—in providing essential support to individuals with disabilities. These animals can enhance access to University programs, activities, and employment opportunities, helping to create a more inclusive and supportive campus environment. In accordance with applicable federal and state laws, as well as University policy, the University permits the presence of assistive animals on University property when their use is reasonable, necessary, and appropriate.

This policy applies to all University-owned or operated buildings, facilities, outdoor spaces, and housing, including residence halls, classrooms, laboratories, offices, athletic and event facilities, and common areas. Information regarding any violations of this policy may be referred to Human Resources or the Dean of Students' Office for further action.

This policy does not address research-related activities or activities involving animals owned by the University at off-campus facilities, which are governed by other University policies, including: <u>Use of Live Vertebrate Animals Policy</u>, <u>Use of Animals at Off-Campus Locations Policy</u>, and <u>IBC Policies for Animals in Research and BSL-2 Teaching Laboratories</u>. For additional information regarding these policies or the use of animals in research, contact <u>Research Integrity & Compliance</u>.

## 200.00 Definitions

**Americans with Disability Act (ADA)** – A federal law that prohibits discrimination against individuals with disabilities. The ADA outlines the rights of individuals with disabilities, including the use of service animals in public places and ensuring access to areas where the public is typically allowed. Under the ADA, service animals are considered working animals—not pets—and are allowed to accompany their handlers in most public areas.

**Assistive Animal** – For purposes of this policy, assistive animals include both service animals and emotional support animals. These animals assist individuals with disabilities by either performing specific tasks or providing therapeutic support. While assistive animals are not a distinct legal category under federal law, the term is used in this policy as a general reference to animals that support individuals with disabilities.



**Days** – Refers to business days, unless otherwise specified. The University may extend any deadlines contained herein upon a determination of good cause.

**Disability** – A physical, medical, or mental impairment, or history or record of such impairment, that substantially limits one or more major life activities. Major life activities include, but are not limited to, walking, seeing, hearing, speaking, breathing, learning, working, and performing manual tasks. This definition includes both long-term and temporary impairments that meet the criteria.

**Emotional Support Animal (ESA)** – An animal prescribed by a physician or licensed mental health provider to provide therapeutic benefit to an individual with a disability by alleviating one or more symptoms of a disability. ESAs are not considered service animals under the ADA. Unlike service animals, ESAs are not required to have specialized training and are not limited to dogs.

**Exotic Pet** – An animal that is not typically domesticated or is considered unusual or non-native to the local environment. Examples include reptiles (such as snakes and lizards), exotic bird species, and other non-domesticated animals that require specialized care or environments. Exotic pets are generally not allowed on campus unless specifically approved as an emotional support animal.

**Fair Housing Act (FHA)** - A federal law that prohibits discrimination in housing based on race, color, national origin, religion, sex, familial status, or disability. Under the FHA, individuals with disabilities may request a reasonable accommodation to keep an ESA in university housing when the animal is necessary to afford the person an equal opportunity to use and enjoy the dwelling, and when the request is properly documented and supported by a qualified healthcare provider.

**Livestock** - Animals traditionally raised for agricultural purposes, such as cattle, horses, pigs, goats, and sheep. Livestock is not allowed on campus unless explicitly permitted for specific events, research purposes, or educational activities as outlined in this policy.

**Owner/Handler** – The individual who brings or is responsible for an animal on University property. This includes the person who owns the animal, is caring for the animal, or is otherwise acting as the animal's custodian or handler. The owner is responsible for the animal's behavior, care, supervision, hygiene, and compliance with all applicable laws, ordinances, and policies.

**Pet** - A domesticated animal kept for companionship or pleasure (such as dogs, cats, small fish, etc.) and that does not qualify as an emotional support animal or service animal. Pets are generally restricted from indoor University spaces unless otherwise specified.



**Service Animal** – A dog that is individually trained to do work or perform tasks directly related to an individual's disability, including a physical, sensory, psychiatric, intellectual, or other mental disability. Dogs whose sole function is to provide comfort or emotional support do not qualify as service animals under the ADA.

**Service Animal in Training** – A dog that is being trained to perform a task for the benefit of an individual with a disability. Service animals in training are provided the same access to University buildings and facilities as trained service animals. Handlers of service animals in training must follow the same rules and responsibilities as those for fully trained service animals.

## 300.00 Animals Permitted on Campus

This section outlines which animals may be brought onto University property and under what circumstances. Specific rules and responsibilities for different categories of animals—such as service animals, ESAs, pets, and livestock—are detailed below. All animals must comply with applicable federal and state laws, as well as University policies and procedures. Any animal brought onto campus must meet the health, behavior, and documentation requirements outlined in this policy. Individuals seeking to bring animals onto University property in circumstances not addressed below must submit a request to the University Animal Committee, as described in section 800.00.

## 310.00 Service Animals and Service Animals in Training

Service animals, including service animals in training, are generally allowed in all areas of campus where the public is allowed. In the case of a student or employee, a service animal is generally allowed anywhere on campus that the student or employee is allowed to access. However, a service animal may be restricted from specific areas of the University if:

- The animal's presence would fundamentally alter the nature of a program or activity;
- The animal poses a direct threat to the health or safety of others that cannot be reasonably mitigated;
- 3. The owner fails to comply with the requirements of this or other relevant University policies; or
- 4. Exclusion is permitted under applicable federal or state law.

Examples of restricted areas may include, but are not limited to: sterile environments (e.g., some laboratories), food preparation areas, biologically sensitive or hazardous zones, and



certain research facilities. If access is denied, the individual may work with the appropriate accommodations office to identify an alternative means of access or appropriate accommodations.

#### 320.00 Emotional Support Animals (ESAs)

Emotional support animals are only permitted in public outdoor areas and in campus housing or other specifically approved areas as part of an approved accommodation through the designated accommodations office. ESAs do not have public access rights under the ADA and FHA and are generally not permitted in classrooms, dining areas, libraries, or other public indoor facilities unless specified in an approved accommodation.

Individuals with an approved ESA must follow all applicable guidelines and directions in addition to the requirements in this policy (e.g., University Student Housing policies or practices, approved accommodation plans, etc.).

#### 330.00 Pets and Exotic Pets

Pets are permitted in public outdoor spaces but are not permitted in University buildings, including academic, administrative, and event facilities, nor on athletic fields or other restricted outdoor areas, unless specifically authorized. Pets are allowed in University Student Housing as permitted under the University Student Housing guidelines and Community Standards.

Exotic pets are not permitted on campus unless specifically approved as an ESA in student housing through the accommodation process or as approved by the University Animal Committee for specific academic events or activities.

#### 340.00 Livestock

Livestock—including cattle, horses, pigs, goats, and sheep—are not permitted on campus unless approved for specific academic, research, or event purposes. Individuals requesting to bring livestock on campus must submit a request to the MSU Agricultural Animal Care and Use Committee in advance. Requests must include:

- 1. The purpose for bringing the livestock on campus (e.g., educational demonstration, research, event, etc.);
- 2. The proposed campus location(s) where the livestock will be present;
- 3. A detailed care and management plan (including waste disposal and animal welfare protocols); and



4. Proof of appropriate vaccinations and health certifications.

Each request will be considered on a case-by-case basis. Approval may be granted if the activity supports the University's mission and does not pose health, safety, or operational concerns. Individuals requesting to bring an animal on campus for an event or athletic activity should follow the procedures outlined in section 440.00.

# 400.00 Location- Specific Rules for Animals on University Property

This section outlines the rules regarding where animals may be present in specific University locations, including academic buildings, student housing, and event or athletic facilities. These provisions apply in addition to the general permissions and restrictions described in this policy. All animals permitted on campus must comply with the responsibilities and requirements outlined in this policy.

## 410.00 University Buildings and Facilities

Animals are generally prohibited from indoor University buildings and facilities—including classrooms, laboratories, offices, administrative spaces, and indoor common areas—unless otherwise stated in this policy.

Only service animals and service animals in training are permitted inside University buildings without prior written approval. ESAs, pets, and all other animals are not permitted inside University buildings and facilities unless specifically authorized through the accommodation process or approved by the University Animal Committee, as outlined in section 800.00.

## 420.00 Outdoor Spaces and Grounds Open to the Public

Animals, other than livestock or exotic pets, are allowed in most outdoor areas of campus that are open to the public, such as lawns, sidewalks, trails, and quads. Animals are not allowed in athletic fields, outdoor event spaces during University events unless approved, or any areas with signs restricting animals or access. All animals are required to comply with this policy, including the responsibilities outlined in section 500.00. Animals that are disruptive, not properly supervised, or that fail to comply with this policy may be removed from campus.

#### 430.00 University Student Housing



The presence of animals in University Student Housing is governed by this policy and any applicable University Student Housing policies and handbooks, including the Community Standards.

- Service animals (including service animals in training) are permitted throughout University Student Housing, including common areas and residence rooms, consistent with the individual's access rights.
- ESAs are only permitted in the assigned residential unit of a student or specifically approved areas as part of an approved accommodation through Disability Services.
- Pets are generally not permitted in University Student Housing unless otherwise permitted in the University Student Housing guidelines or Community Standards.

Students with an assistive animal (service or emotional support animal) must:

- 1. Submit a housing application that indicates that an assistive animal (ESA or service animal) will be present;
- 2. Request an accommodation from Disability Services to have an emotional support animal in housing (for ESAs only);
- 3. Meet with University Student Housing Staff to discuss the presence of an assistive animal in housing and animal-related policies and expectations; and
- 4. Provide any other documentation requested by University Student Housing (e.g., current vaccination records, a copy of a City of Bozeman license, veterinarian information, etc.).

If a service animal is acquired or added after the housing assignment has been made, the student must notify University Student Housing within 48 hours of bringing the animal into the unit. For ESAs, students must obtain written approval through the accommodation process before bringing the animal into any University residence. Failure to do so may result in a policy violation and removal of the animal from University Student Housing.

## 440.00 University Event and Athletic Facilities

Only service animals (and service animals in training) are permitted in University event and athletic facilities (including outdoor athletic fields) without prior approval. Non-service animals may be allowed with prior written approval from Sports Facilities, Conference & Event Services, or Athletics, or as specified in an applicable Contract/Facility Use Agreement. The University reserves the right to deny or condition approval based on safety, health, and operational concerns.



## 450.00 Laboratory Spaces

Laboratory spaces—including teaching labs, research facilities, and environments involving hazardous materials, chemicals, or biological agents—may pose significant health or safety risks. As a result, animals are subject to additional access restrictions in these spaces.

Service animals may be permitted in laboratory environments provided their presence does not:

- Pose a safety risk that cannot be adequately mitigated;
- Compromise the sterile or controlled conditions of the laboratory; or
- Fundamentally alter the nature of the laboratory activity or research.

Students or employees planning to bring a service animal into a laboratory must notify Research Integrity & Compliance and the appropriate accommodations office prior to bringing the animal into the laboratory.

The University will conduct an individualized assessment to determine: i) whether protective equipment is needed for the animal (e.g., booties, lab coat, eye protection); ii) whether alternative arrangements or reasonable accommodations are necessary; and iii) whether access must be restricted based on the nature of the environment or work performed in the laboratory. The University may restrict access where no reasonable accommodations can be made to mitigate potential risks or concerns. ESAs and pets are not permitted in any laboratory spaces.

## 500.00 Responsibility of Animal Owners

All individuals who bring animals onto University property are responsible for the care, control, behavior, and overall impact of those animals. This includes complying with all applicable University policies, local ordinances, and state and federal laws. These responsibilities apply to all categories of animals permitted on campus, including service animals, ESAs, and pets. Failure to comply with these responsibilities may result in the animal's removal from campus and/or disciplinary action, as described in section 700.00. The University is not responsible for animal care or supervision.

#### **General Responsibilities**

- Animals must be under the control of their owner or handler at all times.
- Animals may not be left unattended on University property except as permitted in University Student Housing, including tied to fences, railings, or signs.



• Owners are fully responsible for any damage, injury, or disturbance caused by their animals. The University reserves the right to seek reimbursement for any damages caused by an animal.

#### **Behavior and Supervision**

- Animals must be well-behaved and may not engage in aggressive or unsafe behavior, or pose a health or safety threat to others, including other animals.
- Animals must not be disruptive (e.g., excessive barking or noise, running loose, causing a disturbance, odor, jumping on people or furniture, etc.).
- Animals must be on a leash, harness, or tether not longer than six feet at all times when in public, unless this interferes with a service animal's ability to perform its task.
- Animals may not cause damage to University grounds, landscaping, or property, or to the property of others.

#### Health, Hygiene and Documentation

- Owners are responsible for ensuring their animals receive appropriate care, including food, water, shelter, healthcare, and humane treatment.
- Animals must be healthy, clean, and appropriately groomed.
- Animals must be spayed/neutered (where applicable).
- Animals must be housebroken. Owners must clean up and properly dispose of animal waste immediately, both indoors and outdoors. Individuals with questions regarding waste removal or other cleaning should contact Disability Services.
- Animals must be on a parasite prevention plan and free from fleas, ticks, and other transmissible conditions (where applicable).
- Owners may be required to provide: i) current vaccination and licensing records; ii)
  proof of flea/tick prevention if required for housing; and iii) other documentation if
  required under this or related University policies.

## 600.00 Requesting Accommodation

The University is committed to providing equal access and reasonable accommodations for individuals with disabilities, including the use of assistive animals. This section outlines the procedures and requirements for bringing service animals and ESAs onto University property in accordance with applicable laws and University policy.



#### 610.00 Service Animals

Under the ADA, individuals are generally not required to submit an accommodation request to bring a service animal into most University spaces. However, students and employees are encouraged to notify the appropriate accommodations office (as identified in section 630.00) in the following circumstances:

- They plan to access academic, housing, or workplace environments where the presence of an animal may raise safety or accessibility concerns;
- They may benefit from additional disability-related accommodations or support services; or
- They would like assistance in documenting their needs in the event of an emergency.

Individuals must notify the appropriate accommodations office before bringing a service animal into a laboratory setting. This allows the University to assess whether protective equipment is needed for the animal, whether the presence of the animal would fundamentally alter the nature of the laboratory activity or research, and other relevant considerations. Additionally, students residing in University Student Housing must notify the Housing Office within 48 hours of bringing a service animal into a residential unit.

Although the use of identifying vests, ID tags, or harnesses is encouraged, service animals are not required to wear such indicators. Additionally, individuals are not required to provide documentation or certification to prove an animal's status as a service animal.

Individuals with service animals are required to comply with all provisions of this policy, including the responsibilities outlined in section 500.00 (e.g., cleanup, behavior, etc.).

## 620.00 Emotional Support Animals (ESAs)

Emotional support animals are only permitted in housing and other buildings and facilities as part of an accommodation through the interactive accommodation process. ESAs are generally restricted to the individual's assigned housing unit and are not typically allowed in other indoor spaces and facilities.

As part of the interactive accommodation process, individuals with ESAs are required to provide documentation from a licensed medical or mental health provider showing: i) the individual has a qualifying disability; and ii) the animal is necessary to alleviate one or more identified symptoms of the disability. Approval must be obtained prior to bringing the animal to campus. Each request will be reviewed on a case-by-case basis, and reasonable accommodations will be provided as required.



#### 630.00 Accommodations Offices

For questions, or to request an accommodation related to a service animal or ESA, individuals should contact the appropriate office listed below:

#### Students and Visitors

**Disability Services** 

137 Romney Hall Montana State University P.O. Box 173960

Bozeman, MT 59717-3960 Telephone: (406) 994-2824

E-mail: disabilityservices@montana.edu

#### **Employees**

ADA Accommodation and Leaves Coordinator

**University Human Resources** 

P.O. Box 172440

Bozeman, MT 59717-2440

Telephone: (406) 994-2629

Fax: (406) 994-5975

E-mail: adacoordinator@montana.edu

## 700.00 Enforcement and Compliance

The University is committed to ensuring a safe, respectful, and accessible environment for all campus community members. Animal owners are expected to comply with this policy, applicable laws, and all health and safety requirements. Violations of this policy may result in the temporary or permanent removal of an animal from University property and may lead to disciplinary action for students or employees.

#### 710.00 Circumstances for Animal Removal

Animals—including service animals and ESAs—may be required to leave University property under the following circumstances:



- **Aggressive or Dangerous Behavior:** The animal poses a threat to the health or safety of others or demonstrates aggressive behavior.
- **Disruption or Disturbance:** The animal's behavior substantially interferes with academic, residential, or operational activities (e.g., persistent barking, destruction of property, excessive odor, etc.).
- **Health or Hygiene Concerns:** The animal is not properly cared for or causes sanitation concerns.
- **Policy Non-Compliance:** The owner fails to comply with the responsibilities outlined in this or related University policies.
- **Fundamental Alteration:** The animal's presence would fundamentally alter the nature of the University's programs, services, or activities.

#### 720.00 Animal Removal Process

The University generally follows a tiered response before removing an animal from campus. However, immediate removal or deviation from this process may occur if warranted by the circumstances—such as when an animal poses a health or safety risk, causes significant disruption, or is involved in a serious or repeated violation of University policy. The University is not responsible for any costs associated with the animal's removal or care.

#### **Step 1: Verbal or Written Warning**

In most cases, the University will first provide a verbal or written warning before requiring an owner to remove an animal from University property.

- A University staff member (e.g., University Student Housing, University Police Department, etc.) may issue a warning that identifies the specific concern or policy violation and outlines the required corrective action.
- In the case of an employee with an animal on campus, only the employee's
  supervisor or another senior University official may issue a warning to the employee
  after consultation with Human Resources regarding the concerns and required
  corrective action. In all cases, the employee's supervisor shall be consulted prior to
  issuing any warning letter.

#### **Step 2: Removal Action**





If the issue is not corrected following a warning—or if the circumstances justify a more immediate response—the University may require removal of the animal either temporarily or permanently. While this is listed as Step 2, Step 1 may be bypassed in situations that pose a threat or where immediate intervention is appropriate. Written notice of removal will be provided where practicable and will include the reason, any conditions for return, and appeal options. Only a University official at Director level or above (after consultation with the Human Resources or the Office of Legal Counsel) may authorize the removal of an animal from campus. In the case of employees, the University official issuing the removal notice shall also consult with the employee's supervisor prior to issuing the removal notice. Additionally, the University Police Department may authorize the removal of an animal from campus when the animal poses a health or safety threat or substantially disrupts University operations.

#### Types of removal include:

- Immediate Removal: May occur without prior warning if the animal presents a direct threat to the health or safety of others, causes substantial disruption to University operations, or is involved in serious or repeated violations of this or other University policies.
- **Temporary Removal:** May be required for non-compliance with this policy or following a warning. The animal may return once the owner resolves the issue to the University's satisfaction within a specified time frame.
- **Permanent Removal:** May occur if prior interventions are unsuccessful, the animal continues to pose a risk, or if the conduct of the owner or animal demonstrates ongoing incompatibility with University policies, operations, or campus safety.

## Temporary Dismissal from a Course

In the case of a disruptive animal in a classroom or other learning environment, instructors should warn the student that the animal is disruptive and request that the behavior cease or the student may face removal from the class or other learning environment. Examples of disruptive animal behavior in a classroom or learning environment include, but are not limited to, barking, jumping on individuals in the classroom or furniture, sanitation concerns, and other behaviors that negatively impact the learning environment.

If an animal continues to engage in disruptive behavior after the student receives a warning, or if the animal threatens the health or safety of anyone in the classroom regardless of whether any warning was provided, the instructor may direct the student to remove the animal from the class for the remainder of the class period. If a student is



instructed to remove an animal from a class while instruction is ongoing, the student must immediately comply. In such instances, the instructor must notify their Department Head or Dean, the Office of Disability Services and the Office of the Dean of Students no later than the following day so that the Office of Disability Services and/or Dean of Students may hold a meeting with the student to discuss the disruptive behavior and classroom expectations.

Only the Director of the Office of Disability Services, Vice President of Student Success (or designee), or the University Police Department has the authority to permanently remove an animal from a classroom or other learning environment, after consulting with the academic Department Head or Dean.

#### 730.00 Appeal Process

Owners may appeal the University's decision to remove an animal from campus by submitting a written appeal within five (5) days of the removal. Appeals may be submitted to the appropriate appellate authority as follows:

- <u>Students</u>: Students may appeal a decision to remove an animal from campus to the Vice President for Student Success (or designee).
- <u>Employees and Visitors</u>: Non-students may appeal the decision to the Vice President for Administration and Finance (or designee).

Appeals must be in writing (email is acceptable) and include the following:

- A summary of the facts;
- The outcome the owner is seeking; and
- Rationale and documentation supporting the appeal.

The appellate authority will consider the information provided as part of the appeal as well as any additional relevant information. In the case of the removal of a disruptive animal from a classroom or lab, the appellate authority shall consult with the appropriate Department Head or Dean prior to making any determination. The appellate authority may also consult with other University officials or request additional documentation regarding the removal and appeal. The appellate authority shall issue a written decision within five (5) days of receipt of a complete appeal. The appellate authority may choose to reinstate the animal, extend or uphold any removal order, impose additional conditions for the animal's return, or take other action as appropriate.



During the appeal process the animal must remain off-campus. The decision of the appellate authority is the final decision of the University. A copy of the decision shall be sent to the owner.

Appeal rights for approval or denial of accommodations can also be found in the Student Accommodations and Appeals Policy and the Reasonable Accommodations for Employees and Applicants with Disabilities Policy.

## 800.00 University Animal Committee

The University Animal Committee is responsible for reviewing and approving requests to bring animals onto University property in circumstances not otherwise covered or allowed under this or other University policies. This includes the presence of animals in spaces where animals are not typically allowed and situations not involving assistance animals or University-owned animals used in research or academic programs.

The University Animal Committee reviews such requests as:

- Animals brought to campus for public events, educational demonstrations, or temporary visits (e.g., therapy animals in the library, wellness events, etc.);
- Animals in indoor administrative or academic spaces not generally open to animals and not part of an accommodation; and
- Unusual cases not clearly covered by other policies.

Note: Animals involved in research, teaching, or at University-affiliated agricultural facilities are governed by other policies (e.g., <u>Use of Live Vertebrate Animals Policy</u>, <u>Use of Animals at Off Campus Locations Policy</u>, and <u>IBC Policies for Animals in Research and BSL-2 Teaching Laboratories</u>) and are not reviewed by this Committee.

Requests to bring an animal on campus governed by the University Animal Committee must be submitted in writing at least ten (10) days in advance (or as early as possible) and must include the following:

- Purpose for bringing the animal to campus
- Date(s) and time(s) the animal will be present
- Campus location(s) where the animal will be present
- Type and description of animal (including species, breed, size, etc.)
- Care and supervision plan, including who is responsible for the animal at all times



- Waste disposal and sanitation plan
- Proof of vaccinations or health certifications (if applicable)
- Any applicable city or state licenses

The Committee will review each request on a case-by-case basis, considering: the purpose; potential safety concerns; impact on campus operations; alignment with the University's mission, values, and policies; containment, sanitation, and care plans; and compliance with applicable laws and ordinances. The Committee may approve, conditionally approve, or deny a request. Approval may be subject to restrictions on location, timing, supervision, or other relevant factors (e.g., insurance, etc.).

## 900.00 Questions and Reporting

Individuals with questions about this policy, or who wish to report a concern or potential violation, are encouraged to contact the appropriate University office listed below. The University is committed to ensuring a safe, accessible, and respectful environment for all community members and will make reasonable efforts to address concerns promptly.

### 910.00 Accommodation Requests and Disability-Related Questions

The Disability Services office/504 Coordinator may address requests or questions regarding accommodations from students or visitors, as well as compliance with the ADA, Section 504, or this policy. The ADA Accommodation and Leaves Coordinator may address questions or concerns involving University employees, as well as employee concerns regarding compliance with the ADA or this policy.

#### **Students and Visitors**

**Disability Services** 

137 Romney Hall Montana State University P.O. Box 173960 Bozeman, MT 59717-3960

Telephone: (406) 994-2824

E-mail: disabilityservices@montana.edu

#### **Employees**

ADA Accommodation and Leaves Coordinator

#### **University Human Resources**



P.O. Box 172440

Bozeman, MT 59717-2440 Telephone: (406) 994-2629

Fax: (406) 994-5975

E-mail: adacoordinator@montana.edu

#### 920.00 Discrimination, Civil Rights, or Denial of Access

Reports to Campus Civil Rights regarding animals on campus may include allegations of discrimination or denial of access related to assistive animals, failure to accommodate under civil rights laws, or conflicts involving protected class status (e.g., disability, race, or national origin) in the context of animal-related issues.

#### **Campus Civil Rights**

Swingle Hall – 2nd Floor Montana State University P.O. Box 172430 Bozeman, MT 59717-2430

Tel: (406) 994-1568

E-mail: <a href="mailto:civilrights@montana.edu">civilrights@montana.edu</a>

## 930.00 Safety Issues or Urgent Situations

Reports to the University Police Department may include incidents involving aggressive or uncontrolled animals, animals posing a safety risk, violations of campus animal policies, or animals left unattended or in distress.

#### **University Police Department**

7th Avenue and Kagy Boulevard 101 Huffman Building PO Box 172680 Bozeman, MT 59717-2680

Telephone: (406) 994-2121 E-mail: police@montana.edu