



UNIVERSITY FACILITIES MANAGEMENT

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ADDENDUM NO. 2 - OUTLINE AND SUMMARY INFORMATION

Project Name: Classroom Improvements 2025-2026
Location: Montana State University - Bozeman

PPA No.: 25-1214
Date: January 26, 2026

To: *All Plan Holders of Record*

*The Plans and Specification prepared by **Jackola Engineering & Architecture** dated **December 17, 2025**, shall be clarified and added as follow. The bidder proposes to perform all the following clarifications or changes. It is understood that the Base Bid shall include any modification of Work or Additional Work that may be required by reason of the following change or clarifications.*

The Bidders are to acknowledge the receipt of this Addendum by inserting its number and date into their Bid Forms. Failure to acknowledge may subject the Bidder to disqualification and rejection of the bid. This Addendum forms part of the Contract Documents as if bound therein and modifies them as follows:

1. AMENDMENTS TO THE PROJECT MANUAL
 - a. Invitation to Bid – **CHANGE Bid date and time to Tuesday, February 3, 2026 at 2:00PM.**
 - b. Revised Specifications
2. 2025 MONTANA PREVAILING WAGE RATES FOR BUILDING CONSTRCTION SERVICES
 - a. The attached 2025 prevailing wage rates are applicable to this project.
3. ATTACHMENTS
 - a. Specification Section 064200 – Wood Paneling
 - b. Specification Section 084313 – Aluminum-Framed Storefronts
 - c. Specification Section 127000 – Classroom Furniture
 - d. 2025 MONTANA PREVAILING WAGE RATES

SECTION 064200
WOOD PANELING

PART 1 – GENERAL

1.01 REFERENCE STANDARDS

- A. ASTM D1037 - Standard Test Methods for Evaluating Properties of Wood-Base Fiber and Particle Panel Materials; 2012 (Reapproved 2020).
- B. ASTM D4442 - Standard Test Methods for Direct Moisture Content Measurement of Wood and Wood-Based Materials; 2020 (Reapproved 2025).
- C. ASTM E84 - Standard Test Method for Surface Burning Characteristics of Building Materials; 2024.

1.02 SUMMARY

- A. Section Includes: Unfinished Flat Grain and finished bamboo panels installed as prescribed by fabricator, conformance to FSC© (100% FSC) and conformance to ASTM D6007 for Ultra Low-Emitting Formaldehyde. (IEQ 4.4).
- B. Plyboo™ Architectural Bamboo Panel qualify for consideration for IECQc4.4 – Low-Emitting Materials; MRc6: Rapidly Renewable Materials; and, MRc7 – Certified Wood under the LEED™ Rating System.

1.03 SUBMITTALS

- A. Submit the follow items in accordance with 013300, including:
 - 1. Product Data
 - 2. Specification sheet.
 - 3. Material Safety Data Sheet (MSDS)
 - 4. Forest Stewardship Council Chain-of-Custody #FSC*CO12079
 - 5. Proof of supplier legal right to provide product
 - 6. Shop Drawings
 - 7. Samples with manufacturer label.

1.04 QUALITY ASSURANCE

- A. Qualifications:
 - 1. Minimum 15 years' experience continuously manufacturing bamboo panels
 - 2. Quality Standards:
 - a. American National Standards Institute/Hardwood Plywood and Veneer Association

- 1) Test reports including an electronic copy of certified laboratory reports submitted on Laboratory letterhead.
- B. Pre-Installation Conference in accordance with Section 013119 – Project Meetings.

1.05 DELIVERY, STORAGE AND HANDLING

- A. Panels are to be delivered to project site in original packaging in advance of installation to allow sufficient acclimatization to site conditions.
- B. Panels must be stored in original packaging in conditioned space where HVAC systems are operating and controlling storage site temperature and humidity.

1.06 WARRANTY

- A. Warranty for Plyboo bamboo panels: 5 years. Go to www.plyboo.com for full and current warranty language.

PART 2 – PRODUCTS

2.01 MANUFACTURER:

- A. A, Smith & Fong Company, 475 Sixth Street, San Francisco, CA 94104; Telephone 415-896-0577; Toll Free 866-835-9859; FAX 415-896-0583; Website: www.plyboo.com; Email: sales@plyboo.com
- B. Unfinished Bamboo Architectural Panels
 1. Amber Edge, Amber Flat Grain, Natural Edge Grain, Natural Flat Grain
 2. Forty-eight inch 48 inch (1219.2 mm) by ninety-six inch (96 inch (2438.4 mm)) panels
 - a. One inch 1 inch (25.4 mm), three-quarter inch (0.75 inch (19.05 mm)), one-half inch (0.5 inch (12.7 mm)), one-quarter inch (0.25 inch (6.35 mm)) thickness
 3. Ultra Low Emitting (ULEF) laboratory certified
 4. FSC Certified (100% FSC), by request
 5. Flat-line finished, 0 VOC fire retardant, finished one or two sides
- C. Substitutions: See Section 012500 Substitution Procedures.

2.02 MATERIALS

- A. Plyboo™ Architectural Bamboo Plywood
 1. Species: Moso (*Phyllostachys Pubescens*) bamboo
 2. 100% bamboo
 3. Sanded to 180 grit

4. Forest Stewardship Council (FWSC) certified
5. Unfinished or finished (by specification)
6. Three-quarter inch (3/4") 0.75 inch (19.05 mm) thick 3-ply
 - a. Amber edge grain
 - b. FSC-certified; 100 FSC
7. Finished one side
 - a. Physical/Mechanical Properties
8. ASTM E84: Surface Burning, Class C
9. ASTM D1037
 - a. Dimensional Stability (AR to 20% RH)
 - 1) Linear Expansion: 3-ply: Parallel -0.07%/Perpendicular -0.09%; 1-ply: Parallel (a) -0.40%/ Perpendicular -0.10%
 - 2) Thickness Swell (AR to 20%RH): 3-ply -0.39%; 1-ply -0.13%
 - 3) Screw Hold (face/back/edge 1/edge 2): 3-ply 1009 lbs. / 681 lbs. /361 lbs.
(a) /670 lbs. (avg); 1-ply 261 lbs. / 233 lbs. / 513 lbs. / 636 lbs. (avg)
 - b. ASTM D3043 Method D: Flexural Strength
 - 1) Density: 3-ply 40 lbs/ft³; 1-ply 36 lbs/ft³
(a) MOE/ MOR (parallel): 3-ply 148,000 psi (1020424.48 kPa)/ 9,110 psi (62811.26 kPa); 1-ply 179,000 psi (1234162.04 kPa)/ 11,370 psi (78393.42 kPa)
 - 2) ASTM D3500 Tensile Strength (parallel), ASTM 1037 Tensile Strength (perpendicular): Load 3-ply 892 lbs. (avg)/ 1,536 lbs. (avg); 1-ply 1,700 lbs. (avg)/ 642 lbs. (avg); Strength: 3-ply 3,497 psi (24110.98 kPa)/ 1024 psi (7060.23 kPa); 1-ply 7,535 psi (51952.02 kPa)/ 428 psi (2950.96 kPa)
 - c. ASTM D4442 Moisture Content: 3-ply 6% - 9% (avg); 1-ply 6% - 9% (avg)
 - 1) ASTM D6007: Standard Test Method for Determining Formaldehyde Concentrations in Air from Wood Products Using a Small-Scale Chamber: 3/4-inch 0.75 inch (19.05 mm) 1-ply edge grain = 0.004ppm; 3/4-inch (19.05 mm) = 0.004ppm

PART 3 – EXECUTION**3.01 01 EXAMINATION**

- a. Examine substrates upon which panels will be installed and conditions are correct.
2. Verify that substrate is clean, dry and free of contaminates.
 - a. Verify that HVAC system is operating properly and maintaining proper occupancy-level temperature and humidity conditions.
3. Coordinate with responsible party to correct unsatisfactory conditions.
 - a. Fabricator or installer shall inspect products upon arrival, inspect for any freight damage, confirm condition and examine to determine it matches the work order.

3.02 PREPARATION

- a. If panels are to be stored prior to fabrication or installation:
2. Leave in protective packaging and stack horizontally.
3. If panels need to be acclimated, unbag, stack horizontally with pacers to allow circulation

3.03 INSTALLTION

- a. Install bamboo panels in accordance with manufacturer's installation guidelines.

3.04 CLEANING

- a. Remove all debris left from installation; vacuum; leave space in clean condition.

3.05 PROTECTION

- A. Cover with suitable covering. Do not use a non-breathable sheet or film. Maintain covering throughout remainder of construction.
 - (a) END OF PRODUCT SPECIFICATION

END OF SECTION 064200

SECTION 084313
ALUMINUM-FRAMED STOREFRONTS

PART 1 GENERAL**1.01 SECTION INCLUDES**

- A. Aluminum-framed storefront, with vision glass.
- B. Aluminum doors and frames.
- C. Door hardware.

1.02 RELATED REQUIREMENTS

- A. Section 079200 - Joint Sealants: Sealing joints between frames and adjacent construction.
- B. Section 087100 - Door Hardware: Hardware items other than specified in this section.
- C. Section 088000 - Glazing: Glass and glazing accessories.

1.03 REFERENCE STANDARDS

- A. AAMA CW-10 - Care and Handling of Architectural Aluminum from Shop to Site; 2015.
- B. AAMA 501.2 - Quality Assurance and Diagnostic Water Leakage Field Check of Installed Storefronts, Curtain Walls, and Sloped Glazing Systems; 2025.
- C. AAMA 609 & 610 - Cleaning and Maintenance Guide for Architecturally Finished Aluminum; 2025.
- D. AAMA 611 - Specification for Anodized Architectural Aluminum; 2024.
- E. AAMA 612 - Voluntary Specification, Performance Requirements, and Test Procedures for Combined Coatings of Anodic Oxide and Transparent Organic Coatings on Architectural Aluminum; 2020, with Errata (2022).
- F. AAMA 2604 - Voluntary Specification, Performance Requirements and Test Procedures for High Performance Organic Coatings on Aluminum Extrusions and Panels (with Coil Coating Appendix); 2022.
- G. AAMA 2605 - Voluntary Specification, Performance Requirements and Test Procedures for Superior Performing Organic Coatings on Aluminum Extrusions and Panels (with Coil Coating Appendix); 2022.
- H. ASTM A123/A123M - Standard Specification for Zinc (Hot-Dip Galvanized) Coatings on Iron and Steel Products; 2024.
- I. ASTM B221 - Standard Specification for Aluminum and Aluminum-Alloy Extruded Bars, Rods, Wire, Profiles, and Tubes; 2021.
- J. ASTM B221M - Standard Specification for Aluminum and Aluminum-Alloy Extruded Bars, Rods, Wire, Profiles, and Tubes (Metric); 2021.

1.04 ADMINISTRATIVE REQUIREMENTS

- A. Coordinate with installation of other components that comprise the exterior enclosure.

1.05 SUBMITTALS

- A. See Section 013000 - Administrative Requirements, for submittal procedures.
- B. Product Data: Provide component dimensions, describe components within assembly, anchorage and fasteners, glass and infill, internal drainage details .
- C. Shop Drawings: Indicate system dimensions, framed opening requirements and tolerances, affected related work, expansion and contraction joint location and details, and field welding required.
- D. Samples: Submit two samples 4"x4" inches (____ x ____ mm) in size illustrating finished aluminum surface, glass, glazing materials.
- E. Hardware Schedule: Complete itemization of each item of hardware to be provided for each door, cross-referenced to door identification numbers in Contract Documents.

1.06 QUALITY ASSURANCE

- A. Manufacturer Qualifications: Company specializing in performing work of type specified and with at least three years of documented experience.

1.07 DELIVERY, STORAGE, AND HANDLING

- A. Handle products of this section in accordance with AAMA CW-10.
- B. Protect finished aluminum surfaces with wrapping. Do not use adhesive papers or sprayed coatings that bond to aluminum when exposed to sunlight or weather.

1.08 FIELD CONDITIONS

- A. Do not install sealants when ambient temperature is less than 40 degrees F (5 degrees C). Maintain this minimum temperature during and 48 hours after installation.

1.09 WARRANTY

- A. Correct defective Work within a five year period after Date of Substantial Completion.
- B. Provide five year manufacturer warranty against failure of glass seal on insulating glass units, including interpane dusting or misting. Include provision for replacement of failed units.
- C. Provide five year manufacturer warranty against excessive degradation of exterior finish. Include provision for replacement of units with excessive fading, chalking, or flaking.

PART 2 PRODUCTS**2.01 BASIS OF DESIGN -- FRAMING FOR INSULATING GLAZING**

- A. Center-Set Style, Thermally-Broken:

1. Basis of Design: Kawneer 451 UT.
2. Vertical Mullion Dimensions: . Dual thermal break as required to meet U-value.

2.02 BASIS OF DESIGN -- SWINGING DOORS

- A. Medium Stile, Insulating Glazing, Not Thermally-Broken:
 1. Basis of Design: Kawneer 350.
 2. Thickness: 1-3/4 inches (43 mm).

2.03 ALUMINUM-FRAMED STOREFRONT

- A. Aluminum-Framed Storefront: Factory fabricated, factory finished aluminum framing members with infill, and related flashings, anchorage and attachment devices.
 1. Fabrication: Joints and corners flush, and hairline, accurately fitted and secured; prepared to receive anchors and hardware; fasteners and attachments concealed from view; reinforced as required for imposed loads.
 2. Construction: Eliminate noises caused by thermal movement, prevent vibration harmonics, and prevent "stack effect" in internal spaces.
 3. Expansion/Contraction: Provide for expansion and contraction within system components caused by cycling temperature range of 170 degrees F (95 degrees C) over a 12 hour period without causing detrimental effect to system components, anchorages, and other building elements.
 4. Movement: Allow for movement between storefront and adjacent construction, without damage to components or deterioration of seals.
 5. Perimeter Clearance: Minimize space between framing members and adjacent construction while allowing expected movement.

2.04 MATERIALS

- A. Extruded Aluminum: ASTM B221 (ASTM B221M).

2.05 FINISHES

- A. Class I Color Anodized Finish: AAMA 611 AA-M12C22A42 Integrally colored anodic coating not less than 0.7 mils (0.018 mm) thick.

2.06 HARDWARE

- A. For each door, include sill sweep strip.
- B. Sill Sweep Strips: Resilient seal type, of neoprene; provide on all doors.
- C. Pivots: Offset type; top, intermediate, and bottom.
- D. Push/Pull Set: Standard configuration push/pull handles.

1. Provide on doors as indicated.
- E. Exit Devices: Panic type.
 1. Provide on doors as indicated.
- F. Locks: Tied to exit device inside ; keyed cylinder outside.
 1. Provide on doors as indicated.

PART 3 EXECUTION

3.01 EXAMINATION

- A. Verify dimensions, tolerances, and method of attachment with other work.

3.02 INSTALLATION

- A. Install wall system in accordance with manufacturer's instructions.
- B. Attach to structure to permit sufficient adjustment to accommodate construction tolerances and other irregularities.
- C. Provide alignment attachments and shims to permanently fasten system to building structure.
- D. Align assembly plumb and level, free of warp or twist. Maintain assembly dimensional tolerances, aligning with adjacent work.
- E. Install hardware using templates provided.
- F. Touch-up minor damage to factory applied finish; replace components that cannot be satisfactorily repaired.

3.03 TOLERANCES

- A. Maximum Variation from Plumb: 0.06 inch per 3 feet (1.5 mm per m) non-cumulative or 0.06 inch per 10 feet (1.5 mm per 3 m), whichever is less.
- B. Maximum Misalignment of Two Adjoining Members Abutting in Plane: 1/32 inch (0.8 mm).

3.04 ADJUSTING

- A. Adjust operating hardware and sash for smooth operation.

3.05 CLEANING

- A. Remove protective material from pre-finished aluminum surfaces.

3.06 PROTECTION

- A. Protect installed products from damage until Date of Substantial Completion.

END OF SECTION 084313

SECTION 127000
CLASSROOM FURNITURE

PART 1 – GENERAL**1.01 SUMMARY**

A. Section includes: Classroom Tables & Chairs

1. Basis of Design, Substitutions allowed by prior approval
 - a. Sedia Systems Fixed Table type; M50 series
 - b. Sedia Systems Portable Table type; X 20 series
 - c. Sedia Systems Chairs; Gnosti Sled Seating
2. Extent: See drawings for quantity and layout of furniture. Tables top size, height, and spacing indicated on drawings

1.02 SUMMARY OF FURNITURE FEATURES PER CLASSROOM

ROOM 101 & 102	TIERED SEATING HEIGHTS FOR TABLES & CHAIRS	BASE BID
	PORTABLE TABLES	
	NO ELECTRICAL SUPPLY	
	RECTANGULAR SHAPE TABLES	
ROOM 103	TIERED SEATING HEIGHTS FOR TABLES & CHAIRS	ADD ALT 2
	FIXED TABLES	
	ELECTRICAL POWER	
	RECTANGULAR SHAPE TABLES	
ROOM 105	TIERED SEATING HEIGHTS FOR TABLES & CHAIRS	ADD ALT 1
	FIXED TABLES	
	ELECTRICAL POWER	
	ARC SHAPE TABLES	
ROOM 126	TIERED SEATING HEIGHTS FOR TABLES & CHAIRS	ADD ALT 3
	PORTABLE TABLES	

NO ELECTRICAL SUPPLY	RECTANGULAR SHAPE TABLES	
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1.01 PRODUCT DESCRIPTION

- A. Seat/Table Requirements:
 - 1. Pedestal Tables: provide and install table and supports which allows for work surface with open access for fixed pedestals or multipurpose task seating in accordance with the drawings.
 - 2. Power and Data Distribution System: Electrical system to be contained with leg of Table and hardwired to floor junction box directly under leg with no exposed conduits or cables. Connections between tables should be contained within factory installed finished raceway with no exposed cords or cables.
 - 3. Chairs: provide and install chairs in accordance with drawings

1.02 SUBMITTALS

- A. General: Submit listed submittals in accordance with "Conditions of the Contract" and Division 1 Submittals Procedures section. Full submittal required at least 1 month prior to electrical rough in to ensure that intent of hidden electrical connection achieved.
- B. Product Data: Submit manufacturers product data, including product specification sheets, for specific products.
- C. Shop Drawings: Submit shop drawings showing table and seat layout, aisle width, and detailed dimensions to centerline of every required floor electrical junction box.
- D. Samples: Submit selection and verification samples of finishes, colors and textures for each exposed material.
- E. Quality Assurance Submittals; Submit the following;
 - 1. Certificates: Product certificates signed by manufacturer certifying materials comply with specified performance characteristics and criteria and physical requirements.
 - 2. Installer Qualifications: Submit certification indicating installer is qualified to install manufacturers seating.
 - 3. Bidder Qualifications: Submit certification, prior to drawing completion, indicating that the site has been inspected for any conditions that may affect the assembly or installation of products required.

1.03 WARRANTY

- A. Project Warranty: Refer to "Conditions of the Contract" to project warranty provisions.

- B. Manufacturers Warranty; Submit, for Owners acceptance, manufacturers warranty documents executed by authorized company official. Manufacturers warranty is in addition to, and not a limitation of, other rights Owners may have under Contract Documents.
 - 1. Warranty period; Ten (10) year warranty on understructure and shells from manufacture defect and workmanship, commencing on Date of Substantial Completion.

PART 2 – PRODUCTS

2.01 SEATING/TABLE SYSTEMS

- A. Manufacturer: Sedia Systems, Inc.
- B. Contact; 1820 W. Hubbard Suite 300, Chicago, IL 60622
 - 1. 866-892-6130 Fax 312-226-1199
 - 2. See 1.01 Summary for Basis of Design product selections
 - 3. Substitutions allowed by prior approval
- C. PRODUCT DESCRIPTION – Fixed & Portable Tables
 - 1. Pedestal Structure. Each pedestal is constructed of approximately 1.5" x 3.5" FLAT OVAL steel tubing for strength and wire management capabilities with removable panel for wire access. Pedestal shall have a full perimeter weld to a base plate. The base plate shall have four (4) slotted holes which accepts anchor bolts. ABS or metal escutcheon cover for base plate. Portable Tables to have adjustable feet, not castors.
 - 2. Table Top: Table top shall be continuous surface, depth as shown on drawings, no less than 1-1/4" finished thickness. Top surface can be either of a straight, radius, mitered and combinations design as shown on drawings. Core shall be industrial grade particleboard. Particleboard physical minimums: Density minimum 43.0 lb./cu.ft. Top surface shall be high-pressure laminate minimum .050" thick and meeting NEMA Specifications. Table top is secured to each pedestal by six (6) 1/4" x 1" lag bolts. Two (2) mechanical bar tie fasteners used to join the table top core.
 - 3. Table Top Edges: Edge of Table closest to user (student) shall be Urethane tapered edge meant for comfort of user when resting forearm. It shall be approximately 2" deep and is part of the overall table depth identified on the drawings. The remaining edges shall be T vinyl molding with convex profile.
 - 4. Table Top Support Plates – Fixed Tables: The table top support plates of the pedestal assembly shall be made of steel finished in powder coat and power/data ready where required in drawings.
 - 5. Table Top Supports – Portable Tables: Flip Top Nester Extrusion: 5-1/2" wide by length of table. Black finish. Single or double latch assembly based on table length used to secure table in setup position

6. Modesty Panels: Panels shall be 12" high and no less than 3/4" thick. Construction and finishes and edging to match Table Top. Bottom corners to have a 0" to 1.5" radius and attached by steel brackets with a minimum of four (4) screws. Factory radius panels only. Exposed kerfed back modesty panels for field radius forming is not accepted. Modesty panels are secured by angle brackets with the top hem secured into table bottom routing.
7. Undermount Power: This module attaches to the bottom of table to maximize writing surface. Undermount is to be UL Listed and CSA certified. Each module to include 1 Power and 1 USB A+C per user.
8. Power Harness: Shall be UL-Listed harness of flexible conduit designed to distribute power between the Power modules and room power infeed. Power running from one table to another shall be fully contained within factory supplied and finished housing. No exposed connections or cords.
9. Removable Shroud Cover: Shroud cover shall be made of ABS vacuum-formed to house the wire harness and power data module. No wires shall be exposed.
10. Paint: All metal parts are cleaned and multi-stage Powder Coated.
11. FINISHES & COLORS:
 - a. Table, Top and Bottom: Laminate selected from manufacturer's standard options
 - b. Modesty Panel: Laminate selected from manufacturer's standard options
 - c. Edge Colors: selected from manufacturer's standard options
 - d. Supports, Legs, Pedestals: selected from manufacturer's standard options

D. PRODUCT DESCRIPTION - Chairs

1. Seat Specifications: One-piece injection-molded reinforced polypropylene and fiberglass seat.
2. Seat Frame: Bent steel rod in approximately 11mm diameter. Structural cross rod in approximately 11mm diameter. Chrome-plated frame with an average thickness of approximately 5 microns. Four (4) polypropylene non-marring glides. Seat heights to be compatible with height of tables.
3. Dolly: Stacking dolly suitable for up to 20 chairs
4. FINISHES & COLORS:
 - a. Base: selected from manufacturer's standard options
 - b. Poly seat & back: selected from manufacturer's standard options

PART 3 – INSTALLATION, EXECUTION AND WORKMANSHIP**3.01 MANUFACTURERS INSTRUCTIONS**

- A. Comply with bulletins, product catalog, installation instructions and product carton instructions for installation

3.02 EXAMINATION

- A. Site Verification: Prior to installation verify, with installer present, that substrates and conditions comply with the requirements for construction tolerances, materials properties as they affect anchors and fasteners and location of junction boxes.
- B. Repair: Do not proceed until unsatisfactory conditions have been corrected.

3.03 INSTALLATION

- A. A. Installation: Install following manufacturers printed instructions for installation and using manufacturer recommended hardware and fasteners. Chair and tables in curbed rows shall be installed at smooth radius.
- B. B. Repair: Repair minor abrasions and imperfections in painted surfaces with a coating that matches the factory- applied finish.
- C. C. Replace: Replace any items damaged during installation.

3.04 CLEANING AND PROTECTION

- A. Cleaning: Clean Product in accordance with manufacturer instruction prior to Owner's acceptance. Remove construction debris, including cartons from project site and legally dispose of debris.
- B. Protection: Protect installed product and finished surfaces from damage during construction.

END OF SECTION 127000

2025

**MONTANA PREVAILING WAGE RATES
FOR BUILDING CONSTRUCTION
SERVICES*****

**MONTANA
PREVAILING WAGE RATES FOR BUILDING CONSTRUCTION SERVICES 2025**

Effective: July 1, 2025

Note: These are revised 2025 rates and supersede the rates that were published on January 11, 2025

*Greg Gianforte, Governor
State of Montana*

*Sarah Swanson, Commissioner
Department of Labor & Industry*

To obtain copies of prevailing wage rate schedules, or for information relating to public works projects and payment of prevailing wage rates, visit ESD at erd.dli.mt.gov/labor-standards or contact:

Employment Standards Division
Montana Department of Labor and Industry
P. O. Box 8011
Helena, MT 59604
Phone 406-444-6543

The department welcomes questions, comments, and suggestions from the public. In addition, we'll do our best to provide information in an accessible format, upon request, in compliance with the Americans with Disabilities Act.

MONTANA PREVAILING WAGE REQUIREMENTS

The Commissioner of the Department of Labor and Industry, in accordance with Sections 18-2-401 and 18-2-402 of the Montana Code Annotated (MCA), has determined the standard prevailing rate of wages for the occupations listed in this publication.

The wages specified herein control the prevailing rate of wages for the purposes of Section 18-2-401, et seq., MCA. It is required each employer pay (as a minimum) the rate of wages, including fringe benefits, travel allowance, zone pay and per diem applicable to the district in which the work is being performed as provided in the attached wage determinations.

All Montana Prevailing Wage Rates are available on the internet at <https://erd.dli.mt.gov/labor-standards/state-prevailing-wage-rates> or by contacting the department at (406) 444-6543.

In addition, this publication provides general information concerning compliance with Montana's Prevailing Wage Law and the payment of prevailing wages. For detailed compliance information relating to public works contracts and payment of prevailing wage rates, please consult the regulations on the internet at erd.dli.mt.gov/labor-standards or contact the department at (406) 444-6543.

SARAH SWANSON
Commissioner
Department of Labor and Industry
State of Montana

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A. Date of Publication January 13, 2025

B. Definition of Building Construction

For the purposes of Prevailing Wage, the Commissioner of Labor and Industry has determined that building construction occupations are defined to be those performed by a person engaged in a recognized trade or craft, or any skilled, semi-skilled, or unskilled manual labor related to the construction, alteration, or repair of a public building or facility, and does not include engineering, superintendence, management, office or clerical work.

The Administrative Rules of Montana (ARM), 24.17.501(2) – 2(c), states *“Building construction projects generally are the constructions of sheltered enclosures with walk-in access for housing persons, machinery, equipment, or supplies. It includes all construction of such structures, incidental installation of utilities and equipment, both above and below grade level, as well as incidental grading, utilities and paving.*

Examples of building construction include, but are not limited to, alterations and additions to buildings, apartment buildings (5 stories and above), arenas (closed), auditoriums, automobile parking garages, banks and financial buildings, barracks, churches, city halls, civic centers, commercial buildings, court houses, detention facilities, dormitories, farm buildings, fire stations, hospitals, hotels, industrial buildings, institutional buildings, libraries, mausoleums, motels, museums, nursing and convalescent facilities, office buildings, out-patient clinics, passenger and freight terminal buildings, police stations, post offices, power plants, prefabricated buildings, remodeling buildings, renovating buildings, repairing buildings, restaurants, schools, service stations, shopping centers, stores, subway stations, theaters, warehouses, water and sewage treatment plants (buildings only), etc.”

C. Definition of Public Works Contract

Section 18-2-401(11)(a), MCA defines “public works contract” as *“...a contract for construction services let by the state, county, municipality, school district, or political subdivision or for nonconstruction services let by the state, county, municipality, or political subdivision in which the total cost of the contract is in excess of \$25,000...”*.

D. Prevailing Wage Schedule

This publication covers only Building Construction occupations and rates. These rates will remain in effect until superseded by a more current publication. Current prevailing wage rate schedules for Heavy Construction, Highway Construction, and Nonconstruction Services occupations can be found on the internet at <https://erd.dli.mt.gov/labor-standards/state-prevailing-wage-rates/> or by contacting the department at (406) 444-6543.

E. Rates to Use for Projects

ARM, 24.17.127(1)(c), states *“The wage rates applicable to a particular public works project are those in effect at the time the bid specifications are advertised.”*

F. Wage Rate Adjustments for Multiyear Contracts

Section 18-2-417, MCA states:

“(1) Any public works contract that by the terms of the original contract calls for more than 30 months to fully perform must include a provision to adjust, as provided in subsection (2), the standard prevailing rate of wages to be paid to the workers performing the contract.

(2) The standard prevailing rate of wages paid to workers under a contract subject to this section must be adjusted 12 months after the date of the award of the public works contract. The amount of the adjustment must be a 3% increase. The adjustment must be made and applied every 12 months for the term of the contract.

(3) Any increase in the standard rate of prevailing wages for workers under this section is the sole responsibility of the contractor and any subcontractors and not the contracting agency.”

G. Fringe Benefits

Section 18-2-412, MCA states:

“(1) To fulfill the obligation...a contractor or subcontractor may:

(a) pay the amount of fringe benefits and the basic hourly rate of pay that is part of the standard prevailing rate of wages directly to the worker or employee in cash;

(b) make an irrevocable contribution to a trustee or a third person pursuant to a fringe benefit fund, plan, or program that meets the requirements of the Employee Retirement Income Security Act of 1974 or that is a bona fide program approved by the U. S. department of labor; or

(c) make payments using any combination of methods set forth in subsections (1)(a) and (1)(b) so that the aggregate of payments and contributions is not less than the standard prevailing rate of wages, including fringe benefits and travel allowances, applicable to the district for the particular type of work being performed.

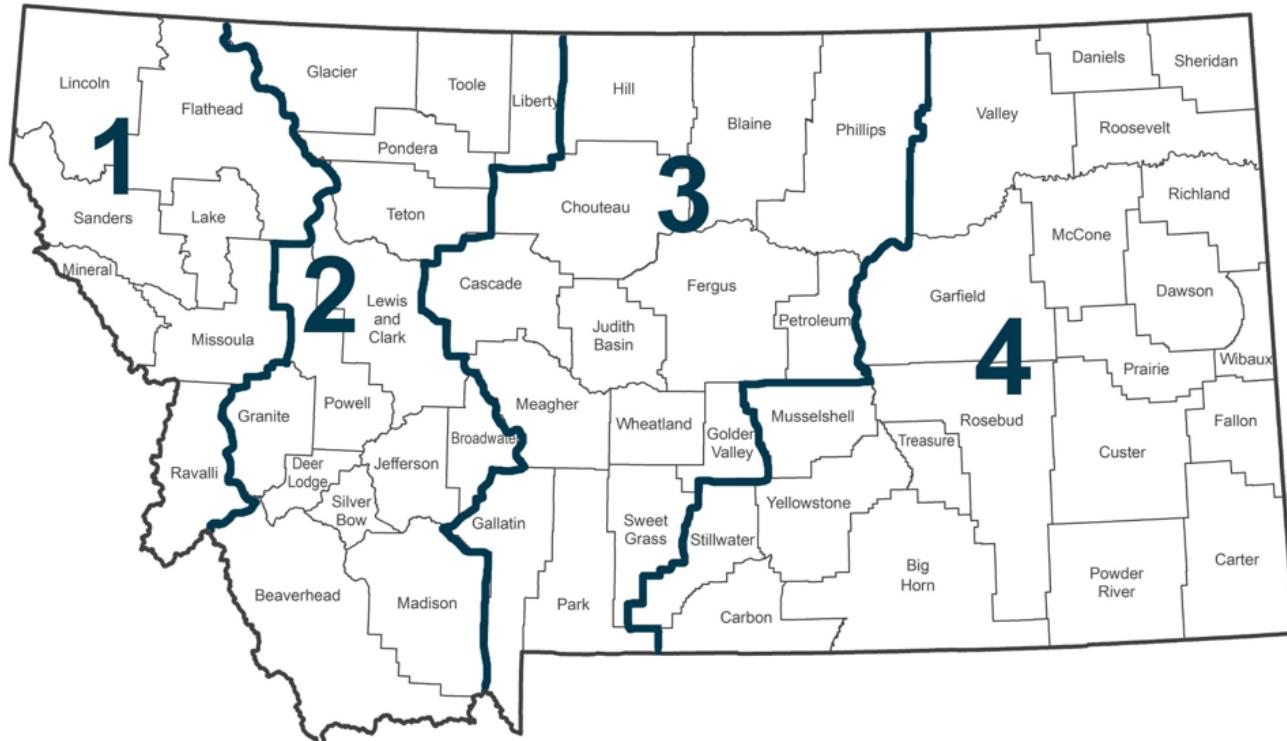
(2) The fringe benefit fund, plan, or program described in subsection (1)(b) must provide benefits to workers or employees for health care, pensions on retirement or death, life insurance, disability and sickness insurance, or bona fide programs that meet the requirements of the Employee Retirement Income Security Act of 1974 or that are approved by the U. S. department of labor.”

Fringe benefits are paid for all hours worked (straight time and overtime hours). However, fringe benefits are not to be considered a part of the hourly rate of pay for calculating overtime, unless there is a collectively bargained agreement in effect that specifies otherwise.

H. Prevailing Wage Districts

Montana counties are aggregated into 4 districts for the purpose of prevailing wage. The prevailing wage districts are composed of the following counties:

Montana Prevailing Wage Districts



I. Dispatch City

ARM, 24.17.103(11), defines dispatch city as “...the courthouse in the city from the following list which is closest to the center of the job: Billings, Bozeman, Butte, Great Falls, Helena, Kalispell, Miles City, Missoula and Sidney.” A dispatch city shall be considered the point of origin only for jobs within the counties identified in that district (as shown below):

District 1 – Kalispell and Missoula: includes Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli, and Sanders;

District 2 – Butte and Helena: includes Beaverhead, Broadwater, Deer Lodge, Glacier, Granite, Jefferson, Lewis and Clark, Liberty, Madison, Pondera, Powell, Silver Bow, Teton, and Toole;

District 3 – Bozeman and Great Falls: includes Blaine, Cascade, Chouteau, Fergus, Gallatin, Golden Valley, Hill, Judith Basin, Meagher, Park, Petroleum, Phillips, Sweet Grass, and Wheatland;

District 4 – Billings, Miles City and Sidney: includes Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Garfield, McCone, Musselshell, Powder River, Prairie, Richland, Roosevelt, Rosebud, Sheridan, Stillwater, Treasure, Valley, Wibaux, and Yellowstone.

J. Zone Pay

Zone pay is not travel pay. ARM, 24.17.103(25), defines zone pay as “...an amount added to the base pay; the combined sum then becomes the new base wage rate to be paid for all hours worked on the project. Zone pay must be determined by measuring the road miles one way over the shortest practical maintained route from the dispatch city to the center of the job.” See section I above for a list of dispatch cities.

K. Computing Travel Benefits

ARM, 24.17.103(23), states “‘Travel pay,’ also referred to as ‘travel allowance,’ is and must be paid for travel both to and from the job site, except those with special provisions listed under the classification. The rate is determined by measuring the road miles one direction over the shortest practical maintained route from the dispatch city or the employee’s home, whichever is closer, to the center of the job.” See section I above for a list of dispatch cities.

L. Per Diem

ARM, 24.17.103(19), states “‘Per diem’ typically covers costs associated with board and lodging expenses. Per diem is paid when an employee is required to work at a location outside the daily commuting distance and is required to stay at that location overnight or longer.”

M. Apprentices

Wage rates for apprentices registered in approved federal or state apprenticeship programs are contained in those programs. Additionally, Section 18-2-416(2), MCA states “...The full amount of any applicable fringe benefits must be paid to the apprentice while the apprentice is working on the public works contract.” Apprentices not registered in approved federal or state apprenticeship programs will be paid the appropriate journey level prevailing wage rate when working on a public works contract.

N. Posting Notice of Prevailing Wages

Section 18-2-406, MCA provides that contractors, subcontractors and employers who are “...performing work or providing construction services under public works contracts, as provided in this part, shall post in a prominent and accessible site on the project or staging area, not later than the first day of work and continuing for the entire duration of the project, a legible statement of all wages and fringe benefits to be paid to the employees.”

O. Employment Preference

Sections 18-2-403 and 18-2-409, MCA requires contractors to give preference to the employment of bona fide Montana residents in the performance of work on public works contracts.

P. Projects of a Mixed Nature

Section 18-2-418, MCA states:

“(1) The contracting agency shall determine, based on the preponderance of labor hours to be worked, whether the public works construction services project is classified as a highway construction project, a heavy construction project, or a building construction project.

(2) Once the project has been classified, employees in each trade classification who are working on that project must be paid at the rate for that project classification”

Q. Occupations Definitions

You can find definitions for these occupations on the following Bureau of Labor Statistics website:

http://www.bls.gov/oes/current/oes_stru.htm

R. Welder Rates

Welders receive the rate prescribed for the craft performing an operation to which welding is incidental.

S. Foreman Rates

Rates are no longer set for foremen. However, if a foreman performs journey level work, the foreman must be paid at least the journey level rate.

WAGE RATES

BOILERMAKERS

No Rate Established

Duties Include:

Construct, assemble, maintain, and repair stationary steam boilers, boiler house auxiliaries, process vessels, and pressure vessels.

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BRICK, BLOCK, AND STONE MASONS

	Wage	Benefit
District 1	\$33.81	\$18.06
District 2	\$33.81	\$18.06
District 3	\$33.81	\$18.06
District 4	\$33.81	\$18.06

Zone Pay:
All Districts
0-70 mi. free zone
>70-90 mi. \$60.00/day
>90 mi. \$80.00/day

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CARPENTERS

	Wage	Benefit
District 1	\$30.24	\$14.33
District 2	\$30.24	\$14.33
District 3	\$30.24	\$14.33
District 4	\$30.24	\$14.33

Zone Pay:
All Districts
0-30 mi. free zone
>30-60 mi. base pay + \$4.00/hr.
>60 mi. base pay + \$6.00/hr.

Duties Include:

Install roll and batt insulation, and hardwood floors.

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CARPET INSTALLERS

No Rate Established

Duties Include:

Lay and install carpet from rolls or blocks on floors. Install padding and trim flooring materials.

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CEMENT MASONS AND CONCRETE FINISHERS

	Wage	Benefit
District 1	\$37.54	\$17.04
District 2	\$37.54	\$17.04
District 3	\$37.54	\$17.04
District 4	\$26.39	\$17.04

Zone Pay:

All Districts

0-30 mi free zone

30-60 mi base pay+2.95/hr.

>60 mi base pay+4.75/hr.

Duties Include:

Smooth and finish surfaces of poured concrete, such as floors, walks, sidewalks, or curbs. Align forms for sidewalks, curbs, or gutters.

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CONSTRUCTION EQUIPMENT OPERATORS GROUP 1

	Wage	Benefit
District 1	\$27.20	\$15.20
District 2	\$30.03	\$13.63
District 3	\$32.36	\$13.38
District 4	\$32.36	\$13.15

Travel Pay

District 1

0-45 mi. free zone

>45-85 mi. \$60.00/day

>85 mi. \$90.00/day

Zone Pay

District 2

0-30 mi. free zone

>30-60 mi. base pay + \$3.50/hr.

>60 mi. base pay + \$5.50/hr.

Districts 3 and 4

0-30 mi. free zone

>30-60 mi. base pay + \$3.05/hr.

>60 mi. base pay + \$4.85/hr.

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CONSTRUCTION EQUIPMENT OPERATORS GROUP 2

	Wage	Benefit
District 1	\$30.82	\$13.55
District 2	\$31.76	\$13.42
District 3	\$31.40	\$14.15
District 4	\$28.60	\$11.70

This group includes but is not limited to:

Air Doctor; Backhoe\Excavator\Shovel, up to and incl. 3 cu. yds; Bit Grinder; Bituminous Paving Travel Plant; Boring Machine, Large; Broom, Self-Propelled; Concrete Travel Batcher; Concrete Float & Spreader; Concrete Bucket Dispatcher; Concrete Finish Machine; Concrete Conveyor; Distributor; Dozer, Rubber-Tired, Push, & Side Boom; Elevating Grader\Gradall; Field Equipment Serviceman; Front-End Loader, 1 cu. yd up to and incl. 5 cu. yds; Grade Setter; Heavy Duty Drills, All Types; Hoist\Tugger, All; Hydralift Forklifts & Similar; Industrial Locomotive; Motor Patrol (except finish); Mountain Skidder; Oiler, Cranes\Shovels; Pavement Breaker, EMSCO; Power Saw, Self-Propelled; Pugmill; Pumpcrete\Grout Machine; Punch Truck; Roller, other than Asphalt; Roller, Sheepsfoot (Self-Propelled); Roller, 25 tons and over; Ross Carrier; Rotomill, under 6 ft; Trenching Machine; Washing /Screening Plant.

Travel Pay

District 1

0-45 mi. free zone
>45-85 mi. \$60.00/day
>85 mi. \$90.00/day

Zone Pay

District 2

0-30 mi. free zone
>30-60 mi. base pay + \$3.50/hr.
>60 mi. base pay + \$5.50/hr.

Districts 3 and 4

0-30 mi. free zone
>30-60 mi. base pay + \$3.05/hr.
>60 mi. base pay + \$4.85/hr.

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CONSTRUCTION EQUIPMENT OPERATORS GROUP 3

	Wage	Benefit
District 1	\$33.45	\$12.53
District 2	\$33.40	\$13.65
District 3	\$34.16	\$13.82
District 4	\$31.51	\$13.88

This group includes but is not limited to:

Asphalt Paving Machine; Asphalt Screed; Backhoe\Excavator\Shovel, over 3 cu. yds; Cableway Highline; Concrete Batch Plant; Concrete Curing Machine; Concrete Pump; Cranes, Creter; Cranes, Electric Overhead; Cranes, 24 tons and under; Curb Machine\Slip Form Paver; Finish Dozer; Front-End Loader, over 5 cu. yds; Mechanic\Welder; Pioneer Dozer; Roller Asphalt (Breakdown & Finish); Rotomill, over 6 ft; Scraper, Single, Twin, or Pulling Belly-Dump; YO-YO Cat Haul Truck, Articulating Trucks, Vac Truck.

Travel Pay

District 1

0-45 mi. free zone
>45-85 mi. \$60.00/day
>85 mi. \$90.00/day

Zone Pay

Districts 2 - 4

0-30 mi. free zone
>30-60 mi. base pay + \$3.50/hr.
>60 mi. base pay + \$5.50/hr.

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CONSTRUCTION EQUIPMENT OPERATORS GROUP 4

	Wage	Benefit
District 1	\$35.67	\$13.45
District 2	\$35.67	\$13.75
District 3	\$34.23	\$14.31
District 4	\$35.67	\$14.34

This group includes but is not limited to:

Asphalt\Hot Plant Operator; Cranes, 25 tons up to and incl. 44 tons; Crusher Operator; Finish Motor Patrol; Finish Scraper.

Travel Pay

District 1

0-45 mi. free zone
>45-85 mi. \$60.00/day
>85 mi. \$90.00/day

Zone Pay

Districts 2 - 4

0-30 mi. free zone
>30-60 mi. base pay + \$3.50/hr.
>60 mi. base pay + \$5.50/hr.

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CONSTRUCTION EQUIPMENT OPERATORS GROUP 5

	Wage	Benefit
District 1	\$35.05	\$14.76
District 2	\$36.77	\$14.95
District 3	\$36.77	\$15.02
District 4	\$36.77	\$15.11

This group includes but is not limited to:

Cranes, 45 tons up to and incl. 74 tons.

Travel Pay

District 1

0-45 mi. free zone
>45-85 mi. \$60.00/day
>85 mi. \$90.00/day

Zone Pay

Districts 2 - 4

0-30 mi. free zone
>30-60 mi. base pay + \$3.50/hr.
>60 mi. base pay + \$5.50/hr.

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CONSTRUCTION EQUIPMENT OPERATORS GROUP 6

	Wage	Benefit
District 1	\$37.86	\$16.50
District 2	\$37.86	\$16.50
District 3	\$37.86	\$16.50
District 4	\$37.20	\$16.55

This group includes but is not limited to:

Cranes, 75 tons up to and incl. 149 tons; Cranes, Whirley (All).

Zone Pay:

All Districts

0-30 mi. free zone
>30-60 mi. base pay + \$3.50/hr.
>60 mi. base pay + \$5.50/hr.

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CONSTRUCTION EQUIPMENT OPERATORS GROUP 7

	Wage	Benefit
District 1	\$38.96	\$16.35
District 2	\$38.96	\$16.31
District 3	\$38.96	\$16.50
District 4	\$38.96	\$16.31

Zone Pay:

All Districts

0-30 mi. free zone

>30-60 mi. base pay + \$3.50/hr.

>60 mi. base pay + \$5.50/hr.

This group includes but is not limited to:

Cranes, 150 tons up to and incl. 250 tons; Cranes, over 250 tons—add \$1.00 for every 100 tons over 250 tons; Crane, Tower (All); Crane Stiff-Leg or Derrick; Helicopter Hoist.

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CONSTRUCTION LABORERS GROUP 1/FLAG PERSON FOR TRAFFIC CONTROL

	Wage	Benefit
District 1	\$24.55	\$12.00
District 2	\$24.55	\$12.00
District 3	\$24.55	\$12.00
District 4	\$24.55	\$12.00

Zone Pay:

All Districts

0-15 mi. free zone

>15-30 mi. base pay + \$0.65/hr.

>30-50 mi. base pay + \$0.85/hr.

>50 mi. base pay + \$1.25/hr.

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CONSTRUCTION LABORERS GROUP 2

	Wage	Benefit
District 1	\$22.44	\$7.71
District 2	\$24.72	\$11.38
District 3	\$28.46	\$12.00
District 4	\$24.43	\$9.44

Zone Pay:

All Districts

0-15 mi. free zone

>15-30 mi. base pay + \$0.65/hr.

>30-50 mi. base pay + \$0.85/hr.

>50 mi. base pay + \$1.25/hr.

This group includes but is not limited to:

General Labor; Asbestos Removal; Burning Bar; Bucket Man; Carpenter Tender; Caisson Worker; Cement Mason Tender; Cement Handler (dry); Chuck Tender; Choker Setter; Concrete Worker; Curb Machine-lay Down; Crusher and Batch Worker; Heater Tender; Fence Erector; Landscape Laborer; Landscaper; Lawn Sprinkler Installer; Pipe Wrapper; Pot Tender; Powderman Tender; Rail and Truck Loaders and Unloaders; Riprapper; Sign Erection; Guardrail and Jersey Rail; Spike Driver; Stake Jumper; Signalman; Tail Hoseman; Tool Checker and Houseman and Traffic Control Worker.

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CONSTRUCTION LABORERS GROUP 3

	Wage	Benefit
District 1	\$25.55	\$12.00
District 2	\$25.55	\$12.00
District 3	\$25.55	\$12.00
District 4	\$25.55	\$12.00

This group includes but is not limited to:

Concrete Vibrator; Dumpman (Grademan); Equipment Handler; Geotextile and Liners; High-Pressure Nozzleman; Jackhammer (Pavement Breaker) Non-Riding Rollers; Pipelayer; Posthole Digger (Power); Power Driven Wheelbarrow; Rigger; Sandblaster; Sod Cutter-Power and Tamper.

Zone Pay:

All Districts

0-15 mi. free zone

>15-30 mi. base pay + \$0.65/hr.

>30-50 mi. base pay + \$0.85/hr.

>50 mi. base pay + \$1.25/hr.

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CONSTRUCTION LABORERS GROUP 4

	Wage	Benefit
District 1	\$26.48	\$11.57
District 2	\$25.60	\$12.00
District 3	\$25.60	\$12.00
District 4	\$25.60	\$12.00

This group includes but is not limited to:

Hod Carrier***; Water Well Laborer; Blaster; Wagon Driller; Asphalt Raker; Cutting Torch; Grade Setter; High-Scaler; Power Saws (Faller & Concrete) Powderman; Rock & Core Drill; Track or Truck Mounted Wagon Drill and Welder incl. Air Arc.

Zone Pay:

All Districts

0-15 mi. free zone

>15-30 mi. base pay + \$0.65/hr.

>30-50 mi. base pay + \$0.85/hr.

>50 mi. base pay + \$1.25/hr.

***Hod Carriers will receive the same amount of travel and/or subsistence pay as bricklayers when requested to travel.

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DRYWALL APPLICATORS

No Rate Established

No Zone Pay Established

Duties Include:

Drywall and ceiling tile installation.

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ELECTRICIANS: INCLUDING BUILDING AUTOMATION CONTROL

	Wage	Benefit
District 1	\$36.88	\$15.78
District 2	\$36.00	\$15.87
District 3	\$36.50	\$16.76
District 4	\$40.00	\$16.95

Duties Include:

Electrical wiring; equipment and fixtures; street lights; electrical control systems. Installation and/or adjusting of building automation controls also during testing and balancing, commissioning and retro-commissioning.

Travel:

District 1

No mileage due when traveling in employer's vehicle.

The following travel allowance is applicable when traveling in employee's vehicle:

0-15 mi. free zone

>15-45 mi. \$0.585/mi. in excess of the free zone.

>45 mi. \$75.00/day

Districts 2 & 3

No mileage due when traveling in employer's vehicle.

The following travel allowance is applicable when traveling in employee's vehicle:

0-08 mi. free zone

>08-50 mi. current federal mileage rate/mi.

in excess of the free zone.

>50 mi. \$71.57/day

District 4

No mileage due when traveling in employer's vehicle.

The following travel allowance is applicable when traveling in employee's vehicle:

0-18 mi. free zone

>18-60 mi. federal mileage rate/mi.

Per Diem

District 4

>60 mi. \$80.00/day

Per Diem in Big Sky and West Yellowstone \$125/day.

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ELEVATOR CONSTRUCTORS

	Wage	Benefit
District 1	\$64.87	\$46.38
District 2	\$64.87	\$46.38
District 3	\$64.87	\$46.38
District 4	\$64.87	\$46.38

Travel:

All Districts

0-15 mi. free zone

>15-25 mi. \$49.73/day

>25-35 mi. \$99.45/day

>35 mi. \$112.90/day

Special Provision:

.93/mile when added to amounts above if using employee vehicle.

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FLOOR LAYERS

No Rate Established

Apply blocks, strips, or sheets of shock-absorbing, sound-deadening, or decorative coverings to floors.

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GLAZIERS

	Wage	Benefit
District 1	\$24.13	\$3.66
District 2	\$24.13	\$3.66
District 3	\$24.13	\$3.66
District 4	\$23.73	\$4.02

Travel and Per Diem:

All Districts

No travel or per diem established.

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HEATING AND AIR CONDITIONING

	Wage	Benefit
District 1	\$32.95	\$14.16
District 2	\$33.15	\$15.35
District 3	\$34.69	\$16.88
District 4	\$35.76	\$18.44

All Districts

0-45 mi. free zone

>45 mi.

- \$0.25/mi. in employer vehicle.
- \$0.65/mi. in employee vehicle.

Per Diem:

All Districts

\$85/day

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INSULATION WORKERS - MECHANICAL (HEAT AND FROST)

	Wage	Benefit
District 1	\$43.81	\$21.99
District 2	\$43.81	\$21.99
District 3	\$43.81	\$21.99
District 4	\$43.81	\$21.99

Travel:

0-30 mi. free zone

>30-40 mi. \$25.00/day

>40-50 mi. \$35.00/day

>50-60 mi. \$45.00/day

>60 mi. \$130.00/day plus

- \$0.56/mi. if transportation is not provided.
- \$0.20/mi. if in company vehicle.

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IRONWORKERS – REINFORCING IRON AND REBAR WORKERS

	Wage	Benefit
District 1	\$36.83	\$26.92
District 2	\$34.83	\$24.68
District 3	\$34.83	\$25.37
District 4	\$34.16	\$25.83

Travel:
All Districts
0-45 mi. free zone
>45-85 mi. \$100.00/day
>85 mi. \$150.00/day

Duties Include:

Structural steel erection; assemble prefabricated metal buildings; cut, bend, tie, and place rebar; energy producing windmill type towers; metal bleacher seating; handrail fabrication and ornamental steel.

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IRONWORKERS – STRUCTURAL IRON AND STEEL WORKERS

	Wage	Benefit
District 1	\$34.94	\$26.37
District 2	\$34.83	\$25.37
District 3	\$34.83	\$25.37
District 4	\$34.83	\$25.37

Travel:
All Districts
0-45 mi. free zone
>45-85 mi. \$100.00/day
>85 mi. \$150.00/day

Duties Include:

Structural steel erection; assemble prefabricated metal buildings; cut, bend, tie, and place rebar; energy producing windmill type towers; metal bleacher seating; handrail fabrication and ornamental steel.

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MILLWRIGHTS

	Wage	Benefit
District 1	\$40.45	\$21.25
District 2	\$40.45	\$21.25
District 3	\$40.45	\$21.25
District 4	\$40.45	\$21.25

Zone Pay:
All Districts
0-30 mi. free zone
>30-60 mi. base pay + \$4.00/hr.
>60 mi. base pay + \$6.00/hr.

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PAINTERS: INCLUDING PAPERHANGERS

	Wage	Benefit
District 1	\$29.40	\$21.48
District 2	\$20.30	\$21.48
District 3	\$29.40	\$21.48
District 4	\$26.64	\$21.48

Travel and Per Diem:
All Districts
No travel or per diem established.

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PILE BUCKS

No Rate Established

Duties Include:

Set up crane; set up hammer; weld tips on piles; set leads; insure piles are driven straight with the use of level or plum bob. Give direction to crane operator as to speed and direction of swing. Cut piles to grade.

Zone Pay:

All Districts

0-30 mi. free zone

>30-60 mi. base pay + \$4.00/hr.

>60 mi. base pay + \$6.00/hr.

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PILOT CAR DRIVERS

No Rate Established

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PLASTERERS

No Rate Established

Duties Include:

All materials beyond the substrate, such as a moisture barrier, any type of drainage installation between the moisture barrier and insulation or EPS board, the attachment of the EPS board, installation of fiberglass mesh embedded in the base coat, any water-resistant coat that is applied on top of the insulation to serve as a weather barrier, and the application of the finish coat.

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PLUMBERS, PIPEFITTERS, AND STEAMFITTERS

	Wage	Benefit
District 1	\$40.90	\$17.47
District 2	\$44.90	\$17.47
District 3	\$44.90	\$17.47
District 4	\$40.90	\$20.86

Duties Include:

Assemble, install, alter, and repair pipe-lines or pipe systems that carry water, steam, air, other liquids or gases. Testing of piping systems, commissioning and retro-commissioning. Workers in this occupation may also install heating and cooling equipment and mechanical control systems.

Travel:

District 1

0-30 mi. free zone
>30-50 mi. \$35.00/day
>50-75 mi. \$45.00/day
>75 mi. \$100.00/day

Special Provision

If transportation is not provided, mileage at \$0.35/mi. for one trip out and one trip back is added to the amounts above. However, if the employee is traveling more than 75 miles/day, only subsistence at the rate of \$85.00/day is required.

Districts 2 & 3

0-45 mi. free zone
>45 mi.

- \$0.00/mi. in employer vehicle.
- \$0.65/mi. in employee vehicle.

Special Provision:

At the contractors' option, mileage for one trip out and one trip back per week may be paid plus subsistence at the rate of \$135.00/day.

District 4

0-70 free zone
>70 mi.

- On jobs when employees do not work consecutive days: \$0.55/mi. if employer doesn't provide transportation. Not to exceed two trips.
- On jobs when employees work any number of consecutive days: \$110.00/day.

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ROOFERS

	Wage	Benefit
District 1	\$32.97	\$9.40
District 2	\$32.97	\$9.40
District 3	\$32.97	\$9.40
District 4	\$25.08	\$5.19

Duties Include:

Metal roofing, covers roofs, walls and foundations with water proofing, insulation and vapor barriers in addition to metal flashings. Roofing includes shingles, low slope membranes, metal roofs, insulation, spray foam, coatings and vapor barriers. Wall coverings include metal panels, insulated metal panels and other waterproofing or rain screen systems. Foundation systems include waterproofing and insulation. Excludes prefabricated metal buildings.

Travel:

District 1

0-50 mi. free zone

>50 mi.

- \$0.00/mi. in employer vehicle.
- \$0.35/mi. in employee vehicle.

District 2 and 3

0-35 mi. free zone

>35 mi.

- \$0.00/mi. in employer vehicle.
- \$0.40/mi. in employee vehicle.

District 4

0-50 mi. free zone

>50 mi.

- \$0.00/mi. in employer vehicle.
- \$0.35/mi. in employee vehicle.

Per Diem:

District 1

\$84.00/day

District 2 and 3

Employer pays for room + \$30.00/day.

District 4

Employer pays for room + \$25.00/day.

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SHEET METAL WORKERS

	Wage	Benefit
District 1	\$38.14	\$21.61
District 2	\$38.14	\$21.61
District 3	\$38.14	\$21.61
District 4	\$38.14	\$21.61

Duties Include:

Testing and balancing, commissioning and retro-commissioning of all air-handling equipment and duct work. Manufacture, fabrication, assembling, installation, dismantling, and alteration of all HVAC systems, air conveyer systems, and exhaust systems. All lagging over insulation and all duct lining.

All Districts

0-45 mi. free zone

46-65 mi. \$35/day

>65 mi. \$155/day for overnight stay

>65 mi. if employee is driving/riding in a company vehicle and returns home the same day, drive time shall be paid both ways, and no subsistence paid. Drive time will be at straight time and there shall be no benefits paid for drive time. Drive time will be outside the regular shift.

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SOLAR PHOTOVOLTAIC INSTALLERS

	Wage	Benefit
District 1	\$36.50	\$16.76
District 2	\$36.50	\$16.76
District 3	\$36.50	\$16.76
District 4	\$36.50	\$16.76

Travel:

Districts 1, 2 and 3

No mileage due when traveling in employer's vehicle.

The following travel allowance is applicable when traveling in employee's vehicle:

0-08 mi. free zone

>08-50 mi. federal mileage rate/mi. in excess of the free zone.

>50 mi. \$60.57/day

District 4

No mileage due when traveling in employer's vehicle.

The following travel allowance is applicable when traveling in employee's vehicle:

0-18 mi. free zone

>18-60 mi. federal mileage rate/mi.

>60 mi. \$75.00/day

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SPRINKLER FITTERS

	Wage	Benefit
District 1	\$44.11	\$32.36
District 2	\$44.11	\$23.55
District 3	\$38.70	\$20.37
District 4	\$44.11	\$21.97

Travel

All Districts

The following travel allowance is applicable when traveling in employee's vehicle.

0-60 mi. free zone

>60-80 mi. \$19.00/day

>80-100 mi. \$29.00/day

>100 mi. \$105.00/day + the IRS rate per mile and \$8.92 for every 15 miles traveled for one trip out and one trip back

No travel allowance required when in employer's vehicle except when staying the night.

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TAPERS

No Rate Established

Travel and Per Diem:

All Districts

No travel or per diem established.

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TELECOMMUNICATIONS EQUIPMENT INSTALLERS

	Wage	Benefit
District 1	\$39.66	\$14.43
District 2	\$22.00	\$11.06
District 3	\$22.00	\$11.27
District 4	\$22.00	\$11.27

Travel:

All Districts

The federal mileage rate/mi. in effect when travel occurs if using own vehicle.

Per Diem:

All Districts

Employer pays for meals and lodging up to \$75.00/day. When jobsite is located in Big Sky, West Yellowstone, and Gardiner, lodging and meals will be provided by the employer for all actual and reasonable expenses incurred.

Duties Include:

Install voice; sound; vision and data systems. This occupation includes burglar alarms, fire alarms, fiber optic systems, and video systems for security or entertainment

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TERRAZZO WORKERS AND FINISHERS

No Rate Established

Duties Include:

Finish work on hard tile, marble, and wood tile to floors, ceilings, and roof decks

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Travel and Per Diem

No travel or per diem established.

TILE AND STONE SETTERS

No Rate Established

Duties Include:

Apply hard tile, stone, and comparable materials to walls, floors, ceilings, countertops, and roof decks.

TRUCK DRIVERS

Pilot Car Driver **No Rate Established**

	Wage	Benefit
District 1	\$23.68	\$ 7.67
District 2	\$23.80	\$ 6.13
District 3	\$23.80	\$ 6.13
District 4	\$23.68	\$ 7.67

Zone Pay:

All Districts

No zone pay established.

Truck drivers include but are not limited to:

Combination Truck & Concrete Mixer; Distributor Driver; Dry Batch Trucks; DumpTrucks & Similar Equipment; Flat Trucks; Lowboys, Four-Wheel Trailers, Float Semitrailer; Powder Truck Driver (Bulk Unloader Type); Servicemen; Service Truck Drivers, Fuel Truck Drivers, Tiremen; Trucks with Power Equipment; Truck Mechanic; Water Tank Drivers, Petroleum Product Drivers.

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