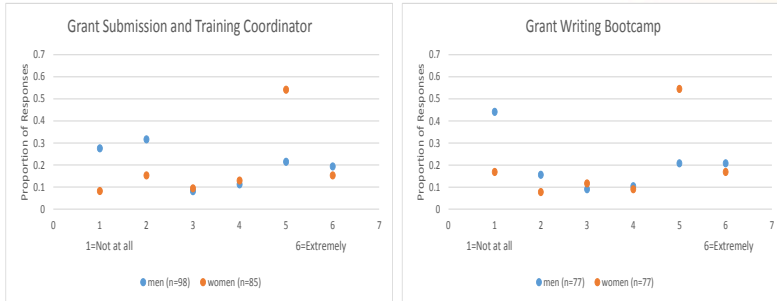




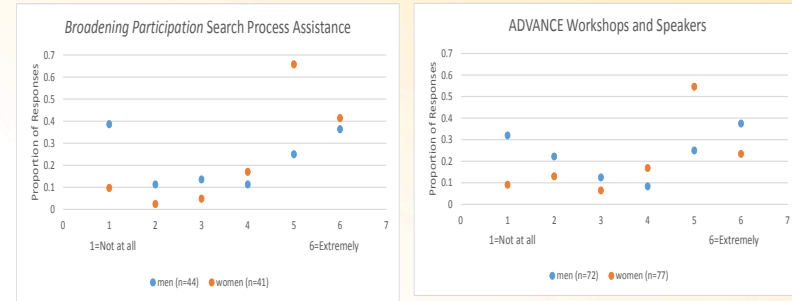
ADVANCE Initiatives: Supporting All Faculty Members

Method. We surveyed Tenure Track Faculty across campus about their involvement in and perception of ADVANCE Project TRACS programs and services. Of those faculty members who responded, we're examining their responses for insight into what we have done and can do to support all faculty members on campus.

Enhancing Research Capacity

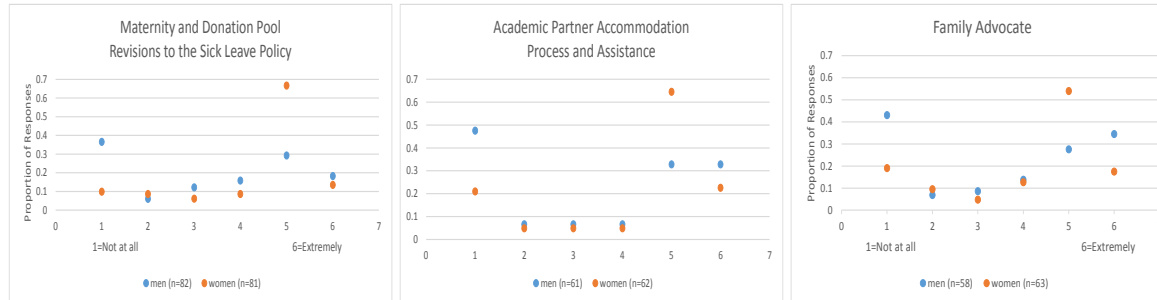


Enhancing Cultural Attunement



Survey Question: How important are these particular services to you?

Enhancing Work-Life Integration



To Consider:
Why do the graphs appear so similar, regardless of initiative or program?

To Consider:
Given that across initiatives and programs, many individuals find value in ADVANCE programs, how can we increase awareness of ADVANCE programs across campus?