

## **Montana State University All Staff Council (MSUASC) Monthly Meeting Minutes**

**Date:** February 19, 2025

**Time:** 9:00 AM – 11:00 AM

**Location:** SUB 235

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### **I. Call to Order**

The meeting was called to order at 9:00 AM.

### **II. Approval of Minutes**

- January 17, 2025, meeting minutes were approved unanimously.

### **III. Public Comment**

- No public comments were made.

### **IV. Guest Speaker**

- **Erin Bolger – Office of Student Engagement (OSE)**
  - Erin was unable to attend- Her presentation will be rescheduled.

### **V. Team Builder Activity**

- **Burnout Presentation**
  - Presented by the Diversity, Equity, Inclusion & Belonging (DEIB) Committee and Professional Development Committee.
  - Discussion included recognizing burnout signs, strategies for prevention, and workplace support mechanisms.

### **VI. Previous Business**

- **Staff Appreciation Update**

### **VII. New Business**

- **Future Chairs for Committees**
  - Discussion on leadership transitions for MSUASC committees.
  - Considerations for mentorship and training of future chairs.
  - Identifying interested candidates and succession planning.
- **Scholarship Changes**
  - Updates on MSUASC-related scholarships.
  - Proposed adjustments and potential impacts on eligibility and funding.

- Donation from President Cruzado has been very helpful, but that will be discontinued.
- ASC Will need to obtain funds from other sources—consider requesting donations from our staff and Alumni Foundation
- Council voted unanimously to exclude dependents and only offer scholarships to staff this year.
- DEI Discussion
  - Updates to DEI at MSU.
  - Renamed: Access and Success
  - Should we change our internal committee name?
- **Assembly Line for New Employee Gifts**
  - Stuffed many new gifts for HR

#### **VIII. MUSSA Information & Update**

#### **IX. ASC Committee Updates**

- Time did not allow for reports.

#### **X. External Committee Reports**

- Time didn't allow for reports

#### **XI. Informational Items**

- **ASC Safe Zone 1 Training** scheduled for February 20, 2025.

#### **XII. Adjourn**

The meeting was adjourned at 11:00 AM.

**Next Meeting:** March 12, 2025, at 9:00 AM, SUB 235.