

FACULTY SENATE
OCTOBER 23, 2013
346 LEON JOHNSON
4:10 PM – 5:00 PM
MONTANA STATE UNIVERSITY-BOZEMAN, MONTANA
Minutes

Members Present: Babbitt (Physics), Burrows (Ext), Christopher (HHD), DeWeese for Newhouse (Art), Dougher (PSPP), Durham (COB), Eiger (Cell Bio & Neuro), Franklin (Micor), Gannon (Chem & Bio Eng), Greenwood (Math), Hendrikx (Earth Sciences), Hostetler (GC), Igo (Ag Ed), Kaiser (ECE), Larson (M&IE), Kohler for Lawrence (Chem & Biochem), Lynch (Psych), Martin (Mod Lang), McMahon (Ecology), Miller (CE), O'Neill (Arch), Reidy (Hist & Phil), Rossmann (Library), Schachman (Nursing), Swinford (Soc/Anthro), Walker for Waller (Hist & Phil), Wilmer (Political Science), Wiedenheft (IID), Zabinski (LRES)

Others Present: Robert Mokwa, Chris Fastnow, Larry Carucci, David Singel, Bob Swenson, Ron Larsen, Leila Sterman, Terry Leist

Chair Mokwa called the meeting to order at 4:10 pm, and a quorum was present.

Senate Business

- The minutes of October 16, 2013 were unanimously approved with a minor edit.
- Academic Program and Course Proposals: The C&PC and APWG approved a number of courses and programs, all of which were to be posted on the FS website for review. However, due to a computer glitch, senators did not have access to complete information. Therefore, voting will take place at the next senate meeting.
 - An exception to Sociology & Anthropology, however, was made as students are beginning spring registration next week, and the following three (3) courses will be offered:
 - [ANTY 221 IS - Anthropology, Pop Culture and Everyday Life](#)
 - [ANTY 357 - Foragers of Sub-Saharan Africa](#)
 - [SOC 327 - Sociology of Deviance](#)
 - A motion was made to have senators, in this particular instance, review the Soc/Anthro courses within the next 24 hours and vote via email → seconded → all in favor → unanimous. A ballot will be sent to all senators.
- Larsen noted that all the Latin American courses with numeric endings of “99” were changed to numeric endings of “96.”
- Reidy call senators’ attention to a proposed nursing master’s degree program posted on the FS website. After senate discussions and approval by the APWG, the program will go to C&PC. It will then be voted on, in senate, next week; Dean Melland will be in attendance to answer questions. Points to consider:
 - Very different from other degrees, as it does not require students to have the traditional 20-30 credits.
 - It is a three-year curriculum; two year associates degree, which would segue into a masters.
 - Fifteen (15) of the 72 total credits are bridge credits.
 - There is no precedent allowing student entrance to a graduate college without a BA or BS.
 - Relies upon experiential learning that accounts for credit, and there are no mechanisms in place to gauge that.
 - Positive aspects, such as allowing some out-of-state students to receive credits, however.
 - The definition of Clinical Nurse Leader (CNL) was presented by Schachman. It is a nurse who is prepared at a master’s level who is not administering bedside care; those are associate degree and baccalaureate degree nurses. A CNL is in a leadership position working with those in engineering, pharmacology, a leadership tech position.
 - Walker asked if a student can sidestep getting a BS with this program, it is negating the purpose of having a BS in the first place? Schachmann answered that the program serves a different population. Many times, students have experience coming into the program. They must also take licensor exams to become admitted. There is a certain level of an ability to test competency. There is some redundancy in the baccalaureate and master’s program; the bridge courses combine undergrad and grad courses.
 - Reidy will compose a memo from the APWG, addressing these and other issues, and distribute to senators on Monday.
- Policies: Emeritus Status: Faculty Senate approved an emeritus policy in 2011. However, and as a result of an updated BoR emeritus policy changed to accommodate options that were formerly not available to retiring faculty,

Faculty Affairs addressed some of the contradictions in the MSU policy to have it more closely align with it. Chair Larry Carucci proposed four (4) versions of the MSU emeritus policy, which are posted on the FS website.

- Version 1: MSU Policy retains current wording; Version II: Update wording but no significant policy change (Only tenured professors eligible); Version III: Add research professors to those eligible for emeritus; Version IV: Add research professors and NTT to those eligible for emeritus.
- Each parallel the BoR policy, but each includes different aspects of granting emeritus status. Both policies, as they currently are, may be accessed by clicking on the links below:
 - BoR emeritus policy: <http://mus.edu/borpol/bor700/702-7.pdf>
 - MSU Faculty Handbook, Section 352.00, emeritus policy: http://www2.montana.edu/policy/faculty_handbook/fh300.html#350.00
- Bob Swenson, retired MSU faculty member, pointed senators to the Rutgers University emeritus policy. Chair Carucci suggested that other universities be examined, as well.
- Many instances of research and NTT faculty who have served MSU well, and for a long time, were presented as potential candidates for emeritus status.
- Pivotal questions about what emeritus status means are: What is meant by meritorious status? Is it time spent at an institution, or is it another metric or a combination of things?
- Announcements: Results of searches:
 - Renee Pera is the new VP of Research;
 - The Dean of the Undergraduate School will be announced tomorrow;
 - Director of Extension – Recommendations from the search committee have been submitted to the president;
 - Dean of College of Engineering: - Airport interviews were completed last week and references are being checked;
 - Dean of Agriculture – Search Committee is being formed;
 - VP of Student Success – Deciding on forming a search committee to convene next fall; and,
 - CIO for ITC – Advertisement is out and ½ search committee membership for Dewitt Lattimer was retained.
- Brett Walker asked for comparisons of searches for admin versus faculty. Mokwa stated that he already put in a request for that data.

Performance Based Funding Focus Groups – November 14, 2013 – Call for Participants:

- Following up on senate's past discussion, Mokwa stated that Public Agenda, a consulting firm hired to facilitate and gather information and ideas about PBF from faculty at each public college and university in the state, will be on our campus November 14, 2013, to conduct discussions with three focus groups, each comprised of 12 faculty members and one separate focus group comprised of administrators and staff. Feedback will be used to assist a state-wide taskforce in the development of a PBF model for allocating a portion of state funds for the next biennial funding cycle (FY16 and FY17).
- An email will be sent out to encourage senators and/or constituents, to participate in one of the three groups.
- Brett Walker asked where unadulterated information about PBF may be retrieved. Mokwa will provide that information.
- Mokwa stated that the model in place, currently, is an allocation model; not really PBF, and was developed simultaneously with the focus groups from last year. When it was developed in 2013, using simple metrics, MSU activities that had already transpired were measured.

The MSU research enterprise (Item #1 from May 2013 All-Faculty Meeting):

- Articulate and implement strategies to sustain and enhance our research prominence: How can we meet our goal of fortifying the university's standing as one of the nation's leading public research universities?
 - To accomplish this, Mokwa would like to present our new incoming VP of Research, our faculty and, perhaps, beyond, a document that articulates the importance and value of our research enterprise at MSU and describes our goals and aspirations for the future of research at MSU. We also want to include a personal welcome to our new VPR from faculty and express our support for the new leader of our research office. Some examples of what the document might include are:
 - Faculty being more engaged in a decision-making positions on the Research Council;
 - Faculty supporting the research office in terms of initiatives for the research VP - being a champion for what we are doing;
 - Faculty assisting the OCHE, who will be bringing research to the legislator in the next biennium, with data and information.

- Mokwa asked faculty to bring talking points to the forefront, and an email will be sent to senators for solicitation.
- Kohler brought forward such a point, and proposed hiring more research, tenure-track faculty. He discussed the university's growth - 25% over the last 5-6 years and MSU has not responded with a strategy that is commensurate. Three departments, IID, Chemistry & Biochem, Physics, have brought in the largest amount of external funding over the last 5-6 years and have accounted for 1/5 of all total research expenditures university-wide. Looking at all faculty in the three departments 5 years ago vs. today, our TT faculty have decreased from 68 to 61 - a 10% decrease in the three strongest research entities of the university. He further stated that this places our students at a disadvantage, giving them fewer opportunities to partner with national and world-class researchers. He went on to say that at this rate, MSU cannot sustain its Carnegie Tier 1 status.
- Mokwa stated that MSU has reached a plateau and pictorially depicted graphs illuminating his point. Beginning in 2004, research expenditures have reached a plateau. Plotting IDC's vs. expenditures beginning in 1998 shows that we are bringing in 16%. He hopes for a structural change that will meet current and future F&A investments.
- The Rapid Action Task Force (RATF) brought to the forefront:
 - Many entities are bringing in F&A's and many more are utilizing those resources.
 - What is going on with the research budget with all those costs being absorbed in the research office?
 - There isn't much left for seed money, enhancement, and entrepreneurship of research.
- Christopher stated that transparency and equity should be put into request. Of the many IDC's that were brought into the College of HHD, zero were returned.
- Dougher has been in many meetings of the RATF and examination of departmental level processes for handling F&A reveals unsustainability.
- Reidy envisions more of a faculty voice in the research revenue management arena. He asks: Is hiring more TT faculty the answer? Or should we hire more associate? Should we examine cluster hires? That is, targeting research active areas we are good at or areas that have not yet been developed?
- Lynch suggested a more equitable F&A distribution. In all distributions of F&A, if you remove the component being returned to colleges and departments and reward specific faculty that write and produce grants, you would enhance the research program.

As there was no further business, the meeting adjourned at 5:08 pm.

Signature,
Robert Mokwa, Chair

Signature
Michael Reidy, Chair-elect

Minutes were transcribed by Gale R. Gough, Administrative Associate, Faculty Senate.