

**MONTANA STATE UNIVERSITY  
FACULTY COUNCIL MEETING MINUTES  
February 23, 2005  
101 Reid Hall  
Montana State University-Bozeman  
4:10-5:00 PM**

**Members Present:** Amin, Ashley, Becker, Bennett, Bradley, Cherry, Croy, Gipp, Giroux, Jones, Knight, Kommers, Levy, Lynes-Hayes, C. McClure, McDermott, Metz, Neeley, Pratt, Seymour, D. Weaver, Taper, Taylor, D. J. Young

**Members Absent:** Babcock, Erickson, HHD, Hoffman, Idzerda, Jackson, Mathenia, M. McClure, Peed, Prawdzienski, E. Schmidt, Thompson, Zhu

**Others:** Fedock, Lansverk, McLeod

The meeting was called to order at 4:15 PM. A quorum was present, and the minutes from February 2, 2005 Faculty Council were approved.

***FACULTY AFFAIRS – Chair Marvin Lansverk***

- Section 300 in the Faculty Handbook language labels.
  - Tenurable and non-tenurable are currently used throughout the Faculty Handbook; these are adjectives used to describe people who are categorized as specific entities.
- At one point, FA fabricated different labels that they believed best identify these classes of employees.
  - Tenurable are “academic faculty” and non-tenurable are “instructional faculty” (includes adjuncts, emeritus, research, affiliates, visiting faculty).
  - FC and FA voted not to use, however, as they did the word “support.”
- FC then supported the labels “tenure track” and “non tenure track” faculty. However, some individuals may be tenured in a tenure-track position. This language created an anomaly. FC wants to make distinctions clear and decided not to use.
- BOR policy and language supports “tenurable” “non-tenurable” as more inclusive terms, however, and will be the consistent language used hereinafter in Section 300.
- The word “position” after “tenurable” or “non-tenurable” may or may not be used.
- Chair Lansverk will revise and bring back to FC on March 2, 2005.

***PARKING IMPROVEMENTS TASK FORCE – Walter Metz***

- No state money goes to parking and must be self-funding.
- There are 5,000 spaces mostly on south end of campus.
- Deficit on northeast side of campus of about 500 spaces.
- Proposal is to build a parking garage in one of the existing lots on the northeast side of campus – Linfield lot or Lewis & Clark lot (small E lot near Culbertson).
  - If faculty have comments, please email [parking@montana.edu](mailto:parking@montana.edu)
- Parking fees may be tiered and will most likely increase.
- If a covered parking for new chemistry building was built, it may accommodate 2/3 student parking. FC would like to know how student parking is to be funded.
  - Each space would cost from \$4,000 - \$40,000 per space to construct.
  - Facilities is looking at \$10-\$15,000 per space.
- Proposal to have students and faculty in different lots was rejected.
- Tiering of the fees is an option. Fringes of the campus would be cheaper than parking closer to buildings.

***USE OF URSA POSITION & ADDITIONAL COMPENSATION FOR OVERLOAD TEACHING  
And STATUS OF UNIVERSITY SPONSORED RESEARCH APPOINTMENTS***

***Vice Provost for Academic Affairs, Joe Fedock***

- Additional teaching compensation for AY 04-05 was a temporary program and will be reviewed by faculty and provost's office.
- Numbers of individuals who have used this opportunity (tenurable faculty) show that those teaching freshman seminars were awarded dollars provided by the provost's office in support of expansion of CORE 2.0. Eight faculty participated at a cost of \$27,000.
  - "Other teaching" faculty accounted for 14 faculty at a cost of \$69,218 and compensation comes from "other money" inside the department. May comes from a retired faculty member, e.g.
  - "University Sponsored Research" accounted for 14 faculty members participating.
  - Honor and Text and Critics showed no additional compensation but these faculty are rewarded by pool resources – travel, textbooks, etc.
- University Sponsored Research represents an interim policy that needs review for its continuation and funding comes from external resources.
  - Grant support eligibility states that a funding agency that guarantees that salary during the period URSA is applicable. Language of the grant allows individuals to go from AY (9 months) to FY (12 months).
    - NSF does not allow this, whereas NIH does.
  - More detailed language for grant eligibility may be found at Section 1140 in the Faculty Handbook.
    - Section 1140 needs to be revisited for permanency or made as an interim policy, again, for next AY.
- Substantive analysis of the requesting member's teaching obligations language was questioned.
  - Makes reference to present language of the faculty handbook states that, "Normally no additional compensation shall be allowed for teaching courses above a faculty member's appropriate teaching load." for accountability and BOR approval.

Meeting was adjourned at 5:00 PM, as there was no further business.

*Signature*

*Warren L. Jones, Chair*

*Signature*

*Gale R. Gough, Secretary*