

**MONTANA STATE UNIVERSITY
FACULTY COUNCIL MEETING MINUTES**

April 6, 2005

101 Reid Hall

Montana State University-Bozeman

4:10-5:00 PM

Members Present: Ashley, Becker, Bennett, Cherry, Croy, Erickson, Giroux, Hansen for Mathenia, Jones, Knight, Kommers, Levy, Lynes-Hayes, C. McClure, M. McClure, McDermott, Metz, Neeley, Peed, Pratt, Seymour, Stringam for D. Weaver, Taper, Taylor, Zhu

Members Absent: Amin, Babcock, Bradley, Gipp, HHD, Hoffman, Idzerda, Jackson, Prawdzienski, E. Schmidt, Thompson, D. J. Young

Others: Dooley, Fedock, Lageson, Malouf, Rydell, Smith

The meeting was called to order at 4:15 PM. A quorum was present. Minutes from the March 23, 2005 Faculty Council were approved.

FACULTY AFFAIRS – Jim Knight for Chair Marvin Lansverk

Ombudsman, during its pilot process, was recognized and agreed upon to take the place of the existing conciliatory process. That language was never put into the Faculty Handbook. An attorney noticed that an individual who was required to go through the conciliatory process had not done it because the Ombudsman language was taking the place of it. Therefore, language to Section 1330.00 has been modified to state: “Conciliation must be attempted *through the conciliation process in effect at the time the complaint is filed* prior to the filing of a grievance except in cases involving a faculty member's retention, tenure and promotion, or termination. (Conciliation may be attempted in these cases as well).”

- Motion to forward changes to Section 1330 in Staff Bulletin with changes → all in favor → motion passed.

COLLEGE OF GRADUATE STUDIES DISCUSSION

- Task force recommends creating a senior position of vice provost and dean of graduate studies. Essence of proposal says it is only changing the title of dean to that of vice provost and dean for graduate studies. May have been confusion that there would be an addition of a brand new administrative position and this is not the case.
- Same thing applies to the assistant dean's position, which will be occupied by a faculty member whose title would be associate/assistant dean of graduate studies.
 - May entail adding more money to the positions due to title change and status (as in the case of the vice-provost position) and assistant/associate dean being a faculty member.
- Discussions ensued regarding new position titles.
- Vice provost:
 - New title of positions was one of the major changes the task force recommended.
 - National search for vice provost.
 - Comments from colleagues suggest that graduate education is critical to this campus and giving the office of graduate studies an upgrade would enhance the program.
- Assistant/Associate dean:
 - Task force recommended an appointing interim position while a national search is conducted for vice provost.
 - FC members in support of title and task force recommendation and vital to effective functioning of the office. Would be more in line with academic reviews and course materials.
 - Salary would need to be augmented because a hire of a Ph.D.
- Restructure Graduate Council so each department that offers a degree had representation. Graduate Council would go from 8-9 members → 35 members. Task force recommended the establishment of an Executive Committee to conduct day-to-day business → Graduate Research Committee (chaired by Vice Provost of Grad Studies) to further the relationship to Grad Studies and MSU 's growing research program to improve communications between IDC (G&C) and grad students.

- Former Dean McLeod noted that a larger Grad Council might be cumbersome, especially with respect to communications amongst its members.
- Executive Committee may be perceived as the driving force of the Grad Council.
- Task force will schedule a meeting for the whole campus and whole report will go up on the academic web site for input. → Provost Dooley/President Gamble will discuss the audit report and have all info out before the semester ends.

HUMANITIES INSTITUTE PROPOSAL– Dr. Robert Rydell, Dr. Dave Lageson

- Create an institute dedicated to the humanities; integrate the departments of the humanities; funded out of private money/foundations.
- Second presentation to FC → already presented to Academic Affairs with favorable discussions.
- Primary mission of the institute would be social, political and cultural significance of the regions past, present and future by integrating local, nation and global perspectives.
 - Would enhance cross-disciplinary work, problems, research, and resources.
- Would strengthen ties between traditional science and humanities courses.
 - Especially important because of our land grant status which emphasizes inter/cross disciplinary research.
- Core of the institution would be collaboration and input from faculty.
- FC moved to accept proposal and support activities of the humanities institute → seconded → all in favor → motion carries.

TRANSFER POLICY DEVELOPMENT

- General Education requirements within the MUS transferability and MUS core.
 - Chair Jones will email his response to the faculty representatives on other campuses with respect to the faculty proposals to FC members.
- Most updated minimum grade requirements emailed to Provost Dooley → will forward to Chair Jones → forward to FC members for review/comment.

Meeting was adjourned at 5:12 PM, as there was no further business.

Signature

Warren L. Jones, Chair

Signature

Gale R. Gough, Secretary