



2020

CAREER  
DESTINATIONS  
SUMMARY

## 2020 Career Destinations

Each year Career, Internship & Student Employment Services at Montana State University conducts a survey to understand key indicators regarding MSU student graduate outcomes. These data are central to some of our assessment measures and are important as we work to improve student educational and career outcomes. The MSU graduates surveyed in 2020 (Summer 2019, Fall 2019, and Spring 2020) entered varied and changing employment landscapes due to the COVID-19 pandemic. Compared to previous survey periods, we observe the effects of the pandemic, particularly relative to the percentage of graduates who reported working full-time. The contents of this document reflect relevant information regarding the transition from college to career/graduate school, gathered from graduates entering the job market during unprecedented shifts in the economy and labor market. Information provided from this survey is very valuable to the institution and will be used by current and future MSU students and their parents, administrators and legislators.

There were 3,216 graduates and 1,663 respondents (51.7% response rate).

- 73.5% (n=1222) indicated they were employed full-time.
- 14.2% (n=236) indicated they were continuing education.
- 6.4% (n=106) indicated they were not employed, but seeking employment.
- 4.4% (n=73) indicated they were employed part-time.
- 1.6% (n=26) indicated they were not employed and not seeking employment.

### Salary<sup>1</sup> Data Summary\*

Bachelor's	Master's	Doctorate
\$48,559	\$56,864	\$82,850

n = 965<sup>2</sup>

### Salary<sup>1</sup> Data Summary\*

	In-state	n	Out-state	n
Bachelor's	\$45,845	496	\$52,846	314
Master's	\$52,697	69	\$62,091	55
Doctorate	\$72,700	10	\$87,683	21

n = 965<sup>2</sup>

### 2020 Salary<sup>1</sup> Highlights\* \*\*

	Bachelor's	# respondents	Master's	# respondents	Doctorate	# respondents
Agriculture	\$38,922	53	\$54,930	15	ID	1
Arts & Architecture	\$38,530	36	\$46,998	12	NP	NP
Jake Jobs College of Business & Entrepreneurship	\$46,469	95	\$55,612	12	NP	NP
Education, Health, & Human Development	\$36,302	95	\$48,660	30	\$63,500	2
Engineering	\$61,930	239	\$74,012	16	\$134,667	3
The Graduate School	NP	NP	NR	0	ID	1
Letters and Science	\$38,502	206	\$59,392	38	\$68,520	17
Nursing	\$59,467	100	ID	1	\$107,500	7

n = 979<sup>2</sup>

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).

\*Graduates who received multiple degrees may be reported under more than one degree level

\*\*Graduates who received multiple degrees may be reported under more than one college.

ID: insufficient data due to limited graduates/low response rate

NR: no respondents

NG: no graduates

NP: no programs

## Bachelor's Degree Recipients

College of Agriculture* **	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field Status		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Agricultural Business -Agribusiness Management	18	13	72.2	10	76.9	2	15.4	0	0	0	0	1	7.7	\$48,522	11	2	16.7
Agricultural Business -Farm & Ranch Management	14	6	42.9	3	50	2	33.3	1	16.7	0	0	0	0	\$43,660	4	0	0
Agricultural Education -Agricultural Education	8	3	37.5	1	33.3	1	33.3	1	33.3	0	0	0	0	ID	1	0	0
Agricultural Education -Agricultural Relations	1	0	0	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Agricultural Education -Broadfield Teaching	7	5	71.4	5	100	0	0	0	0	0	0	0	0	\$35,374	4	0	0
Animal Science -Equine Science	18	10	55.6	4	40	0	0	2	20	2	20	2	20	\$30,553	6	2	33.3
Animal Science -Livestock Mgmt & Ind	15	8	53.3	4	50	0	0	1	12.5	2	25	1	12.5	\$27,430	4	2	28.6
Animal Science -Science	14	6	42.9	2	33.3	0	0	0	0	0	0	4	66.7	ID	1	4	66.7
Biotechnology -Animal Systems	4	2	50	1	50	0	0	0	0	0	0	1	50	ID	0	1	50
Biotechnology -Plant Systems	0	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG
Environmental Horticulture -Environmental Horticulture Science	5	2	40	1	50	0	0	0	0	0	0	1	50	ID	0	0	0
Environmental Horticulture -Landscape Design	4	2	50	2	100	0	0	0	0	0	0	0	0	\$32,240	2	0	0
Environmental Sciences	1	1	100	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Environmental Sciences -Environmental Biology	4	2	50	1	50	0	0	0	0	0	0	1	50	ID	1	0	0
Environmental Sciences -Environmental Science	16	5	31.2	2	40	1	20	0	0	0	0	2	40	\$31,520	3	0	0
Environmental Sciences -Geospatial & Environmental Analysis	7	5	71.4	2	40	1	20	1	20	0	0	1	20	\$44,720	3	1	25
Environmental Science -Land Rehabilitation	4	2	50	0	0	0	0	0	0	1	50	1	50	ID	0	0	0
Environmental Sciences -Soil & Water Science	3	3	100	2	66.7	1	33.3	0	0	0	0	0	0	\$54,200	2	0	0
Geospatial & Environmental Analysis	0	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG

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2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).

3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

\*Graduates who received multiple degrees may be reported under more than one college.

\*\*Graduates who received multiple degrees may be reported under more than one concentration.

ID: insufficient data due to limited graduates/low response rate

NR: no respondents

NG: no graduates

## Bachelor's Degree Recipients

College of Agriculture* ** Continued	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field Status		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Interdisciplinary Studies	1	1	100	0	0	1	100	0	0	0	0	0	0	ID	0	0	0
Mircobiology -Microbiology	7	4	57.1	1	25	0	0	0	0	0	0	3	75	ID	1	3	75
Nat Resources/Rangeland Ecol -Rangeland Ecology/Mgmt	7	6	85.7	4	66.7	1	16.7	0	0	0	0	1	16.7	\$33,705	3	0	0
Nat Resources/Rangeland Ecol -Wildlife Habitat Ecol/Mgmt	6	3	50	0	0	1	33.3	0	0	0	0	2	66.7	ID	1	1	50
Plant Science -Crop Science	7	2	28.6	1	50	0	0	0	0	0	0	1	50	ID	1	0	0
Plant Science -Plant Biology	5	3	60	1	33.3	0	0	0	0	1	33.3	1	33.3	ID	1	1	33.3
Sustainable Food and Bioenergy -Agroecology	7	4	57.1	1	25	1	25	0	0	0	0	2	50	\$32,680	2	2	50
Sustainable Food and Bioenergy -Sustainable Crop Production	5	2	40	0	0	1	50	0	0	0	0	1	50	ID	1	0	0
Sustainable Food and Bioenergy -Sustainable Livestock Product	1	1	100	0	0	1	100	0	0	0	0	0	0	ID	1	0	0

College of Arts & Architecture* **	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field Status		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Art	2	2	100	0	0	1	50	0	0	1	50	0	0	ID	0	0	0
Art -Art Education K-12 Broadfield	3	1	33.3	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Art -Art History	5	3	60	0	0	3	100	0	0	0	0	0	0	\$35,360	2	1	33.3
Art -Graphic Design	37	16	43.2	9	56.2	3	18.8	3	18.8	0	0	1	6.2	\$44,948	11	0	0
Art -Liberal Arts Studio	0	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG
Art -Studio Arts	12	9	75	2	22.2	1	11.1	2	22.2	2	22.2	2	22.2	\$35,520	3	1	20
Environmental Design	44	18	40.9	3	16.7	1	5.6	0	0	1	5.6	13	72.2	\$30,627	3	12	80
Film and Photography	1	1	100	0	0	0	0	0	0	0	0	1	100	ID	0	0	0
Film and Photography -Film	35	15	42.9	6	40	5	33.3	1	6.7	2	13.3	1	6.7	\$37,693	7	0	0
Film and Photography -Photography	22	6	27.3	1	16.7	4	66.7	1	16.7	0	0	0	0	\$40,504	5	0	0
Integrated Lens-Based Media	2	1	50	0	0	0	0	0	0	1	100	0	0	ID	0	0	0
Music	2	1	50	1	100	0	0	0	0	0	0	0	0	ID	1	0	0

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).

3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

\*Graduates who received multiple degrees may be reported under more than one college.

\*\*Graduates who received multiple degrees may be reported under more than one concentration.

ID: insufficient data due to limited graduates/low response rate

NR: no respondents

NG: no graduates

## Bachelor's Degree Recipients

<b>College of Arts &amp; Architecture* **</b> <i>Continued</i>	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field Status		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Music Education	0	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG
Music Education -School Music K-12 Broadfield	6	4	66.7	4	100	0	0	0	0	0	0	0	0	\$34,333	3	0	0
Music Technology	7	2	28.6	0	0	1	50	1	50	0	0	0	0	ID	1	0	0

<b>Jake Jabs College of Business &amp; Entrepreneurship* **</b>	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field Status		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Business Accounting	37	20	54.1	12	60	1	5	2	10	1	5	4	20	\$53,994	13	6	33.3
Business Finance	59	34	57.6	18	52.9	3	8.8	2	5.9	2	5.9	9	26.5	\$51,733	20	6	22.2
Business Management	98	48	49	22	45.8	14	29.2	5	10.4	2	4.2	5	10.4	\$46,766	32	2	4.9
Business Marketing	99	51	51.5	23	45.1	14	27.5	5	9.8	4	7.8	5	9.8	\$39,381	30	3	7.1

<b>College of Education Health &amp; Human Development* **</b>	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field Status		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Community Health	41	27	65.9	14	51.9	6	22.2	0	0	1	3.7	6	22.2	\$35,645	17	5	20
Community Health -Business Certificate	0	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG
Community Health -Gerontology Certificate	6	5	83.3	3	60	0	0	0	0	0	0	2	40	\$33,600	2	2	40
Early Child Education/Services -Child Development	6	3	50	2	66.7	0	0	0	0	0	0	1	33.3	\$34,539	2	1	33.3
Early Child Education/Services -Child Dev Business Certificate	1	1	100	1	100	0	0	0	0	0	0	0	0	ID	1	1	100
Early Child Education/Services P-3	3	2	66.7	2	100	0	0	0	0	0	0	0	0	\$43,000	2	0	0
Ealy Child Education/Services P-3 -Special Education	0	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG
Early Childhood Education and Child Services	3	3	100	1	33.3	0	0	1	33.3	0	0	1	33.3	\$29,442	2	0	0
Elementary Education K-8	41	20	48.8	15	75	2	10	2	10	0	0	1	5	\$36,986	13	1	5.6
Elementary Education K-8 -Early Childhood Education	4	3	75	2	66.7	0	0	0	0	1	33.3	0	0	\$26,980	2	0	0
Elementary Education K-8 -Mathematics	7	6	85.7	5	83.3	1	16.7	0	0	0	0	0	0	\$38,145	4	0	0
Elementary Education K-8 -Science	2	2	100	2	100	0	0	0	0	0	0	0	0	\$33,779	2	0	0
Elementary Education K-8 -Special Education	6	4	66.7	3	75	0	0	1	25	0	0	0	0	\$34,667	3	0	0
Family and Consumer Sciences	1	1	100	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Family and Consumer Sciences -Teaching	1	1	100	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Food and Nutrition -Dietetics	28	13	46.4	1	7.7	1	7.7	0	0	1	7.7	10	76.9	\$48,800	2	9	81.8
Food and Nutrition -Nutrition Science	7	6	85.7	0	0	3	50	0	0	0	0	3	50	\$44,373	3	4	66.7

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3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

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## Bachelor's Degree Recipients

<b>College of Education Health &amp; Human Development* ** Continued</b>	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field Status		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Health and Human Performance -Exercise Science	69	33	47.8	9	27.3	5	15.2	0	0	4	12.1	15	45.5	\$37,642	14	16	51.6
Health and Human Performance -Health and Human Development	1	0	0	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Health and Human Performance -Kinesiology	27	12	44.4	3	25	2	16.7	1	8.3	0	0	6	50	\$31,200	4	6	54.5
Health Enhancement K-12	1	0	0	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Health Enhancement K-12 -Physical Education K-12	10	4	40	1	25	2	50	1	25	0	0	0	0	\$35,533	3	1	33.3
Hospitality Management -Farm to Table Option	1	0	0	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Hospitality Management -Lodging & Facilities Management	3	2	66.7	2	100	0	0	0	0	0	0	0	0	\$28,600	2	0	0
Human Dvlp & Family Science	17	8	47.1	2	25	2	25	0	0	1	12.5	3	37.5	\$38,700	3	3	42.9
Human Dvlp & Family Science -Gerontology Certificate	1	1	100	0	0	0	0	0	0	0	0	1	100	ID	0	1	100
Human Dvlp & Family Science -Teaching	3	2	66.7	1	50	0	0	0	0	0	0	1	50	ID	1	1	50
Secondary Education -General Science Broadfield	10	7	70	5	71.4	0	0	0	0	0	0	2	28.6	\$38,744	5	0	0
Secondary Education -Social Studies Broadfield	11	6	54.5	4	66.7	1	16.7	0	0	0	0	1	16.7	\$38,960	5	0	0
Sustainable Food and Bioenergy	0	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG
Sustainable Food and Bioenergy - Sustainable Food Systems	3	1	33.3	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Technology Education	1	0	0	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Technology Education -Broadfield Teaching	0	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG
Technology Education -Industrial Technology	2	2	100	2	100	0	0	0	0	0	0	0	0	\$51,420	2	0	0

<b>College of Engineering* **</b>	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field Status		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Bioengineering	10	5	50	2	40	0	0	1	20	0	0	2	40	ID	0	1	33.3
Biological Engineering	17	10	58.8	5	50	0	0	0	0	0	0	5	50	\$72,600	4	4	44.4
Chemical Engineering	103	59	57.3	27	45.8	7	11.9	3	5.1	2	3.4	20	33.9	\$62,752	33	9	20.5
Civil Engineering	49	29	59.2	20	69	4	13.8	1	3.4	0	0	4	13.8	\$55,685	21	5	18.5
Civil Engineering -Bio-Resources Engineering	33	25	75.8	16	64	4	16	2	8	1	4	2	8	\$55,580	22	1	4.5
Computer Engineering	24	19	79.2	13	68.4	0	0	2	10.5	0	0	4	21.1	\$57,400	12	3	21.4
Computer Science	4	2	50	0	0	1	50	0	0	0	0	1	50	ID	1	0	0
Computer Science -Interdisciplinary Studies	27	17	63	11	64.7	0	0	1	5.9	0	0	5	29.4	\$68,326	10	5	35.7

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## Bachelor's Degree Recipients

College of Engineering* ** Continued	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field Status		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Computer Science -Professional	61	29	47.5	23	79.3	2	6.9	0	0	2	6.9	2	6.9	\$63,611	20	1	3.6
Construction Engineering Tech	43	18	41.9	14	77.8	2	11.1	2	11.1	0	0	0	0	\$63,551	15	0	0
Electrical Engineering	50	30	60	18	60	3	10	2	6.7	0	0	7	23.3	\$71,138	20	8	28.6
Electrical Engineering -Business Certificate	1	1	100	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Environmental Engineering	1	1	100	0	0	0	0	1	100	0	0	0	0	ID	0	0	0
Financial Engineering	11	5	45.5	4	80	1	20	0	0	0	0	0	0	\$55,216	5	0	0
Financial Engineering -Business Certificate	1	0	0	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Industrial/Management Systems Engineering	23	17	73.9	11	64.7	3	17.6	1	5.9	0	0	2	11.8	\$69,521	12	1	6.7
Mechanical Engineering	162	92	56.8	54	58.7	13	14.1	8	8.7	1	1.1	16	17.4	\$60,747	57	6	8.1

College of Letters & Science* **	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field Status		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
American Studies	3	3	100	0	0	1	33.3	0	0	2	66.7	0	0	ID	0	0	0
Anthropology	21	10	47.6	1	10	3	30	1	10	1	10	4	40	\$31,394	3	2	28.6
Anthropology -Philosophy	1	0	0	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Asian Studies	4	1	25	0	0	0	0	0	0	1	100	0	0	ID	0	0	0
Biological Sciences	1	1	100	0	0	1	100	0	0	0	0	0	0	ID	1	0	0
Biological Sciences -Conservation Biology & Ecology	18	11	61.1	3	27.3	4	36.4	1	9.1	0	0	3	27.3	\$30,384	5	2	22.2
Biological Sciences -Fish & Wildlife Ecology & Mgmt	52	30	57.7	13	43.3	9	30	1	3.3	3	10	4	13.3	\$35,083	22	1	3.8
Biological Sciences -Organismal Biology	27	17	63	6	35.3	4	23.5	2	11.8	0	0	5	29.4	\$32,219	12	4	28.6
Biological Sciences -Teaching	1	1	100	0	0	0	0	0	0	0	0	1	100	ID	0	0	0
Biotechnology -Microbial Systems	2	0	0	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Cell Biology and Neuroscience	3	0	0	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Cell Biology and Neuroscience -Biomedical Science	71	40	56.3	14	35	6	15	2	5	4	10	14	35	\$30,592	16	12	34.3
Cell Biology and Neuroscience - Cell Biology and Neuroscience	3	0	0	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Chemistry	1	1	100	0	0	0	0	0	0	0	0	1	100	ID	0	1	100
Chemistry -Biochemistry	21	11	52.4	5	45.5	1	9.1	0	0	0	0	5	45.5	\$33,760	4	4	40

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).

3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

\*Graduates who received multiple degrees may be reported under more than one college.

\*\*Graduates who received multiple degrees may be reported under more than one concentration.

ID: insufficient data due to limited graduates/low response rate

NR: no respondents

NG: no graduates

# Bachelor's Degree Recipients

College of Letters & Science* ** Continued	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field Status		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Chemistry -Professional	3	2	66.7	0	0	0	0	0	0	0	0	2	100	ID	0	1	100
Chemistry -Teaching	0	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG
Earth Sciences	0	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG
Earth Sciences -Geography	3	2	66.7	0	0	0	0	0	0	0	0	2	100	ID	0	2	100
Earth Sciences -Geohydrology	0	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG
Earth Sciences -Geology	10	7	70	4	57.1	0	0	0	0	0	0	3	42.9	\$74,500	4	5	71.4
Earth Sciences -GIS Planning	6	5	83.3	3	60	0	0	0	0	1	20	1	20	\$43,395	3	1	20
Earth Sciences -Paleontology	9	4	44.4	0	0	3	75	0	0	0	0	1	25	\$31,304	3	1	25
Earth Sciences -Snow Sciences	8	6	75	4	66.7	1	16.7	0	0	0	0	1	16.7	\$31,306	4	0	0
Economics	33	19	57.6	5	26.3	10	52.6	1	5.3	0	0	3	15.8	\$50,499	13	5	27.8
English Literature	19	8	42.1	1	12.5	3	37.5	2	25	0	0	2	25	\$40,864	5	1	25
English Teaching	11	9	81.8	4	44.4	0	0	2	22.2	0	0	3	33.3	\$37,700	5	1	25
English Writing	26	12	46.2	3	25	2	16.7	1	8.3	2	16.7	4	33.3	\$39,525	4	2	22.2
History -History of Sci/Envir/Tech/Soc	4	2	50	1	50	0	0	0	0	0	0	1	50	ID	1	1	50
History -History	26	14	53.8	1	7.1	6	42.9	2	14.3	2	14.3	3	21.4	\$34,482	8	2	20
History -Japan Studies	0	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG
History -Teaching	2	1	50	0	0	1	100	0	0	0	0	0	0	ID	1	0	0
Interdisciplinary Studies	2	1	50	1	100	0	0	0	0	0	0	0	0	ID	0	0	0
Liberal Studies	2	1	50	0	0	0	0	1	100	0	0	0	0	ID	0	0	0
Liberal Studies -Business Certificate	1	0	0	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Liberal Studies -Environmental Studies	18	5	27.8	1	20	1	20	0	0	1	20	2	40	ID	1	0	0
Liberal Studies -Global & Multicultural Studies	8	4	50	1	25	2	50	0	0	0	0	1	25	\$32,240	2	0	0
Liberal Studies -Quaternity	31	12	38.7	2	16.7	2	16.7	2	16.7	3	25	3	25	\$39,531	4	4	50
Mathematics -Applied Mathematics	14	5	35.7	1	20	1	20	0	0	0	0	3	60	\$41,640	2	2	50
Mathematics -Mathematics	17	9	52.9	1	11.1	2	22.2	0	0	1	11.1	5	55.6	\$38,480	2	0	0
Mathematics -Philosophy	1	1	100	1	100	0	0	0	0	0	0	0	0	ID	0	0	0

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).

3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

\*Graduates who received multiple degrees may be reported under more than one college.

\*\*Graduates who received multiple degrees may be reported under more than one concentration.

ID: insufficient data due to limited graduates/low response rate

NR: no respondents

NG: no graduates



# Bachelor's Degree Recipients

College of Letters & Science* ** Continued	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field Status		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Mathematics -Statistics	5	4	80	1	25	2	50	0	0	0	0	1	25	\$40,560	3	1	33.3
Mathematics -Teaching	10	7	70	6	85.7	0	0	1	14.3	0	0	0	0	\$37,198	4	0	0
Microbiology -Environmental Health	3	2	66.7	0	0	1	50	1	50	0	0	0	0	\$32,084	2	0	0
Microbiology -Environmental Microbiology	1	1	100	1	100	0	0	0	0	0	0	0	0	ID	0	0	0
Microbiology -Medical Lab Science	22	11	50	2	18.2	2	18.2	0	0	0	0	7	63.6	\$44,216	4	6	60
Microbiology -Microbiology	28	17	60.7	6	35.3	2	11.8	0	0	0	0	9	52.9	\$31,543	6	5	35.7
Modern Languages & Literature -French & Francophone Studies	3	2	66.7	0	0	0	0	1	50	0	0	1	50	ID	1	1	100
Modern Languages & Literature -French Teaching	2	2	100	2	100	0	0	0	0	0	0	0	0	ID	1	0	0
Modern Languages & Literature -German Studies	4	4	100	1	25	2	50	1	25	0	0	0	0	\$48,000	2	0	0
Modern Languages & Literature -German Teaching	0	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG
Modern Languages & Literature -Hispanic Studies	6	2	33.3	1	50	0	0	0	0	0	0	1	50	ID	1	0	0
Modern Languages & Literature -Latin American/Latino/a Studies	1	1	100	0	0	1	100	0	0	0	0	0	0	ID	1	0	0
Modern Languages & Literature -Spanish Teaching	4	3	75	2	66.7	0	0	0	0	1	33.3	0	0	\$43,000	2	30	0
Philosophy -Philosophy	9	4	44.4	0	0	2	50	0	0	0	0	2	50	ID	1	1	33.3
Physics	0	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG
Physics -Interdisciplinary Studies	1	0	0	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Physics -Professional	9	5	55.6	1	20	1	20	0	0	0	0	3	60	\$48,048	2	3	60
Physics -Teaching	0	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG
Political Science	38	20	52.6	3	15	6	30	3	15	0	0	8	40	\$42,580	11	7	43.8
Political Science -German Studies	1	1	100	0	0	0	0	1	100	0	0	0	0	ID	1	0	0
Political Science -International Relations	9	4	44.4	0	0	2	50	0	0	0	0	2	50	\$38,569	2	1	33.3
Political Science -Policy and Analysis	1	0	0	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Political Science -Political Institutions	1	1	100	1	100	0	0	0	0	0	0	0	0	ID	1	1	100
Political Science -Political Theory	2	1	50	0	0	0	0	0	0	0	0	1	100	ID	0	1	100
Psychology	1	0	0	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).

3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

\*Graduates who received multiple degrees may be reported under more than one college.

\*\*Graduates who received multiple degrees may be reported under more than one concentration.

ID: insufficient data due to limited graduates/low response rate

NR: no respondents

NG: no graduates

## Bachelor's Degree Recipients

<b>College of Letters &amp; Science* **</b>	Total	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field Status		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education		
		#	%	#	%	#	%	#	%	#	%	#	%			#	%	
<b>Continued</b>																		
Psychology -Applied Psychology	83	39	47	6	15.4	9	23.1	4	10.3	2	5.1	18	46.2	\$35,802	13	11	40.7	
Psychology -Psychological Science	30	15	50	5	33.3	5	33.3	2	13.3	0	0	3	20	\$40,494	11	2	20	
Sociology	1	1	100	0	0	0	0	0	0	0	0	1	100	ID	0	0	0	
Sociology -Criminology	51	27	52.9	6	22.2	12	44.4	1	3.7	0	0	8	29.6	\$41,317	18	4	17.4	
Sociology -Sociology	15	6	40	0	0	1	16.7	2	33.3	0	0	3	50	ID	1	2	50	

<b>College of Nursing* **</b>	Total	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field Status		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Nursing	246	124	50.4	96	77.4	4	3.2	18	14.5	1	0.8	5	4	\$59,467	100	3	3

<b>Honor's College* **</b>	Total	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field Status		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Interdisciplinary Studies	1	1	100	0	0	0	0	0	0	0	0	1	100	ID	0	1	100

## Master's Degree Recipients

<b>College of Agriculture* **</b>	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Agricultural Education	3	1	33.3	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Animal and Range Sciences	4	1	25	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Applied Economics	7	3	42.9	2	66.7	1	33.3	0	0	0	0	0	0	\$58,833	3	0	0
Entomology	2	0	0	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Immunology & Infectious Diseases	2	1	50	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Land Rehabilitation	0	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG
Land Rehabilitation Western Regional Graduate Program	1	1	100	0	0	0	0	0	0	0	0	1	100	ID	0	1	100
Land Resources Environmental Sci	22	12	54.5	6	50	2	16.7	2	16.7	0	0	2	16.7	\$58,684	9	2	22.2
Plant Pathology	1	1	100	0	0	0	0	0	0	0	0	1	100	ID	0	1	100
Plant Science	3	0	0	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR

<b>College of Arts &amp; Architecture* **</b>	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Architecture	32	14	43.8	11	78.6	1	7.1	0	0	1	7.1	1	7.1	\$45,021	10	0	0
Art	3	3	100	0	0	1	33.3	0	0	1	33.3	1	33.3	ID	1	0	0
Fine Arts	0	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG
Art history	1	1	100	0	0	0	0	0	0	0	0	1	100	ID	0	1	100
Sci/Natural History Filmmaking	4	3	75	3	100	0	0	0	0	0	0	0	0	ID	1	0	0

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.  
 2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).  
 3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.  
 \*Graduates who received multiple degrees may be reported under more than one college.  
 \*\*Graduates who received multiple degrees may be reported under more than one concentration.  
 ID: insufficient data due to limited graduates/low response rate  
 NR: no respondents  
 NG: no graduates

## Master's Degree Recipients

<b>Jake Jabs College of Business &amp; Entrepreneurship* **</b>	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field Status		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Professional Accountancy	31	13	41.9	13	100	0	0	0	0	0	0	0	0	\$55,612	12	1	7.7

<b>College of Education Health &amp; Human Development* **</b>	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field Status		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Adult & Higher Education	4	4	100	4	100	0	0	0	0	0	0	0	0	\$40,587	3	0	0
Community Health	3	2	66.7	2	100	0	0	0	0	0	0	0	0	ID	1	0	0
Counseling -Marriage & Family Counseling	6	3	50	3	100	0	0	0	0	0	0	0	0	\$59,667	3	0	0
Counseling -Mental Health Counseling	4	2	50	1	50	0	0	0	0	1	50	0	0	ID	1	0	0
Curriculum and Instruction	25	10	40	10	100	0	0	0	0	0	0	0	0	\$46,531	8	1	10
Educational Leadership	20	7	35	6	85.7	0	0	1	14.3	0	0	0	0	\$58,648	7	1	16.7
Exercise & Nutrition Sciences -Exercise Physiology/Nutrition	9	2	22.2	2	100	0	0	0	0	0	0	0	0	ID	1	0	0
Exercise & Nutrition Sciences -Sport & Coaching Sciences	0	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG
Family & Consumer Sciences -Family Science	1	1	100	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Family Financial Planning	1	0	0	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
School Counseling	5	2	40	1	50	0	0	1	50	0	0	0	0	ID	1	0	0
Sustainable Food Systems	4	2	50	1	50	1	50	0	0	0	0	0	0	ID	1	0	0
Teaching	8	5	62.5	4	80	0	0	1	20	0	0	0	0	\$39,167	3	0	0

<b>College of Engineering* **</b>	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field Status		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Chemical Engineering	5	1	20	0	0	0	0	0	0	0	0	1	100	ID	0	1	100
Civil Engineering	10	7	70	6	85.7	0	0	0	0	0	0	1	14.3	\$62,367	6	0	0
Computer Science	9	7	77.8	2	28.6	0	0	1	14.3	0	0	4	57.1	\$99,667	3	3	75
Electrical Engineering	5	5	100	1	20	1	20	0	0	0	0	3	60	\$69,000	2	4	80
Engineering -Electrical Engineering	1	1	100	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Environmental Engineering -Chemical & Biological Engineering	1	0	0	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Environmental Engineering -Civil Engineering	4	2	50	2	100	0	0	0	0	0	0	0	0	\$72,000	2	0	0
Industrial & Management Engineering	3	1	33.3	1	100	0	0	0	0	0	0	0	0	ID	0	0	0
Mechanical Engineering	11	3	27.3	2	66.7	0	0	0	0	0	0	1	33.3	ID	1	1	33.3
Optics and Photonics	3	1	33.3	1	100	0	0	0	0	0	0	0	0	ID	1	1	100

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).

3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

\*Graduates who received multiple degrees may be reported under more than one college.

\*\*Graduates who received multiple degrees may be reported under more than one concentration.

ID: insufficient data due to limited graduates/low response rate

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# Master's Degree Recipients

The Graduate School* **	Total Graduates		Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field Status		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%			#	%
Health Sciences	4		3	75	1	33.3	0	0	0	0	0	0	2	66.7	ID	0	2	66.7
Science & Engineering Management	0		NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG
Science Education	0		NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG

College of Letters & Science* **	Total Graduates		Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%			#	%
American Studies	0		NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG
Biochemistry	3		1	33.3	0	0	0	0	1	100	0	0	0	0	ID	1	0	0
Biological Sciences	4		1	25	1	100	0	0	0	0	0	0	0	ID	1	0	0	
Biological Sciences -Ecology	0		NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG
Chemistry	1		0	0	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Data Science	1		1	100	1	100	0	0	0	0	0	0	0	ID	1	0	0	
Earth Sciences	6		3	50	2	66.7	0	0	0	0	1	33.3	0	0	\$85,500	2	0	0
English	3		3	100	2	66.7	0	0	0	0	0	0	1	33.3	\$42,000	2	0	0
Fish and Wildlife Management	7		2	28.6	2	100	0	0	0	0	0	0	0	\$52,240	2	0	0	
History	6		3	50	0	0	1	33.3	0	0	1	33.3	1	33.3	ID	1	0	0
Mathematics	8		4	50	1	25	0	0	0	0	0	0	3	75	ID	1	4	100
Mathematics -Math Education	11		5	45.5	4	80	0	0	1	20	0	0	0	0	\$57,000	4	0	0
Mathematics -Western Regional Graduate Program	0		NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG
Microbiology	2		0	0	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Native American Studies	5		2	40	0	0	0	0	0	0	0	0	2	100	ID	0	0	0
Neuroscience	0		NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG
Optics and Photonics	0		NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG
Physics	10		0	0	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Psychological Science	2		2	100	0	0	1	50	0	0	1	50	0	0	ID	0	0	0
Public Administration	6		5	83.3	2	40	1	20	0	0	0	0	2	40	\$51,267	3	0	0
Science Education	60		28	46.7	18	64.3	0	0	7	25	0	0	3	10.7	\$61,764	20	6	30
Statistics	9		4	44.4	1	25	0	0	0	0	1	25	2	50	ID	0	1	33.3

College of Nursing* **	Total Graduates		Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%			#	%
Clinical Nurse Leader	3		1	33.3	0	0	0	0	1	100	0	0	0	0	ID	0	0	0
Nursing -Clinical Nurse Leader	2		1	50	1	100	0	0	0	0	0	0	0	ID	1	0	0	

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.  
 2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).  
 3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.  
 \*Graduates who received multiple degrees may be reported under more than one college.  
 \*\*Graduates who received multiple degrees may be reported under more than one concentration.  
 ID: insufficient data due to limited graduates/low response rate  
 NR: no respondents  
 NG: no graduates

## Doctorate Degree Recipients

College of Agriculture* **	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field Status		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Animal & Range Science	1	1	100	0	0	0	0	0	0	0	0	1	100	ID	0	0	0
Ecology & Environment Sciences	5	2	40	1	50	0	0	0	0	1	50	0	0	ID	1	0	0
Immunology & Infectious Diseases	1	0	0	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Plant Science	0	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG
Plant Science - Plant Genetics	3	0	0	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Plant Science - Plant Pathology	0	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG

College of Education, Health & Human Development* **	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field Status		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Adult & Higher Education	3	1	33.3	0	0	0	0	1	100	0	0	0	0	ID	0	0	0
Curriculum & Instruction	2	1	50	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Education - Adult and Higher Education	1	0	0	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Education - Curriculum & Instruction	0	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG
Educational Leadership	1	1	100	1	100	0	0	0	0	0	0	0	0	ID	1	0	0

College of Engineering* **	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field Status		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Chemical Engineering	0	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG
Civil Engineering	0	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG
Computer Science	3	3	100	2	66.7	0	0	1	33.3	0	0	0	0	\$130,000	2	0	0
Electrical Engineering	1	1	100	1	100	0	0	0	0	0	0	0	0	ID	1	1	100
Engineering -Applied Mechanics	0	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG
Engineering -Chemical & Materials Engineering	0	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG
Engineering -Chemical Engineering	1	1	100	1	100	0	0	0	0	0	0	0	0	ID	0	0	0
Engineering - Civil Engineering	0	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG
Engineering -Electrical & Computer Engineering	0	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG
Engineering -Environmental Engineering	0	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG
Engineering -Industrial & Management Engineering	0	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG
Engineering - Industrial Engineering	1	0	0	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Engineering -Mechanical Engineering	0	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).

3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

\*Graduates who received multiple degrees may be reported under more than one college.

\*\*Graduates who received multiple degrees may be reported under more than one concentration.

ID: insufficient data due to limited graduates/low response rate

NR: no respondents

NG: no graduates

# Doctorate Degree Recipients

Graduate School* **	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field Status		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Materials Science	1	1	100	1	100	0	0	0	0	0	0	0	0	ID	1	0	0

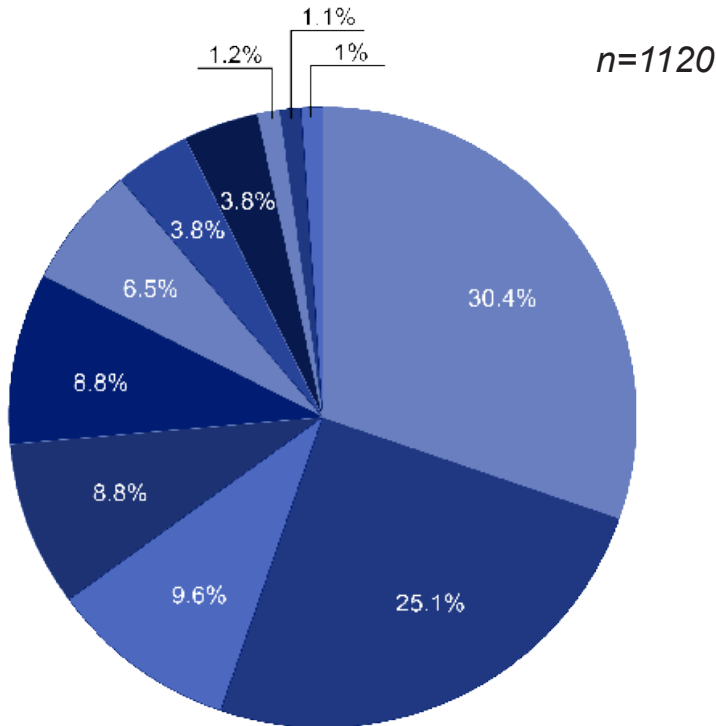
College of Letters & Science* **	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field Status		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
American Studies	3	1	33.3	0	0	0	0	0	0	1	100	0	0	ID	0	0	0
Biochemistry	5	3	60	2	66.7	0	0	0	0	0	0	1	33.3	\$66,520	2	0	0
Biological Sciences	1	1	100	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Biological Sciences -Ecology	0	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG
Chemistry	7	6	85.7	4	66.7	1	16.7	0	0	0	0	1	16.7	\$57,750	4	1	16.7
Earth Sciences	5	2	40	2	100	0	0	0	0	0	0	0	0	\$81,400	2	0	0
Ecology & Environmental Sciences	4	2	50	1	50	1	50	0	0	0	0	0	0	\$85,500	2	0	0
Fish and Wildlife Biology	1	0	0	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
History	1	0	0	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Mathematics	1	0	0	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR	NR
Mathematics -Math Education	0	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG
Microbiology	9	6	66.7	4	66.7	0	0	1	16.7	0	0	1	16.7	\$40,000	3	1	20
Neuroscience	1	1	100	0	0	0	0	0	0	1	100	0	0	ID	0	0	0
Physics	6	3	50	3	100	0	0	0	0	0	0	0	0	\$88,500	2	0	0
Psychological Science	0	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG	NG
Statistics	2	1	50	1	100	0	0	0	0	0	0	0	0	ID	1	0	0

College of Nursing* **	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field Status		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Nursing Practice NP -Family & Individual	13	10	76.9	8	80	0	0	1	10	0	0	1	10	\$104,583	6	0	0
Nursing Practice NP -Psych & Mental health	5	1	20	0	0	0	0	1	100	0	0	0	0	ID	1	0	0

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.  
 2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).  
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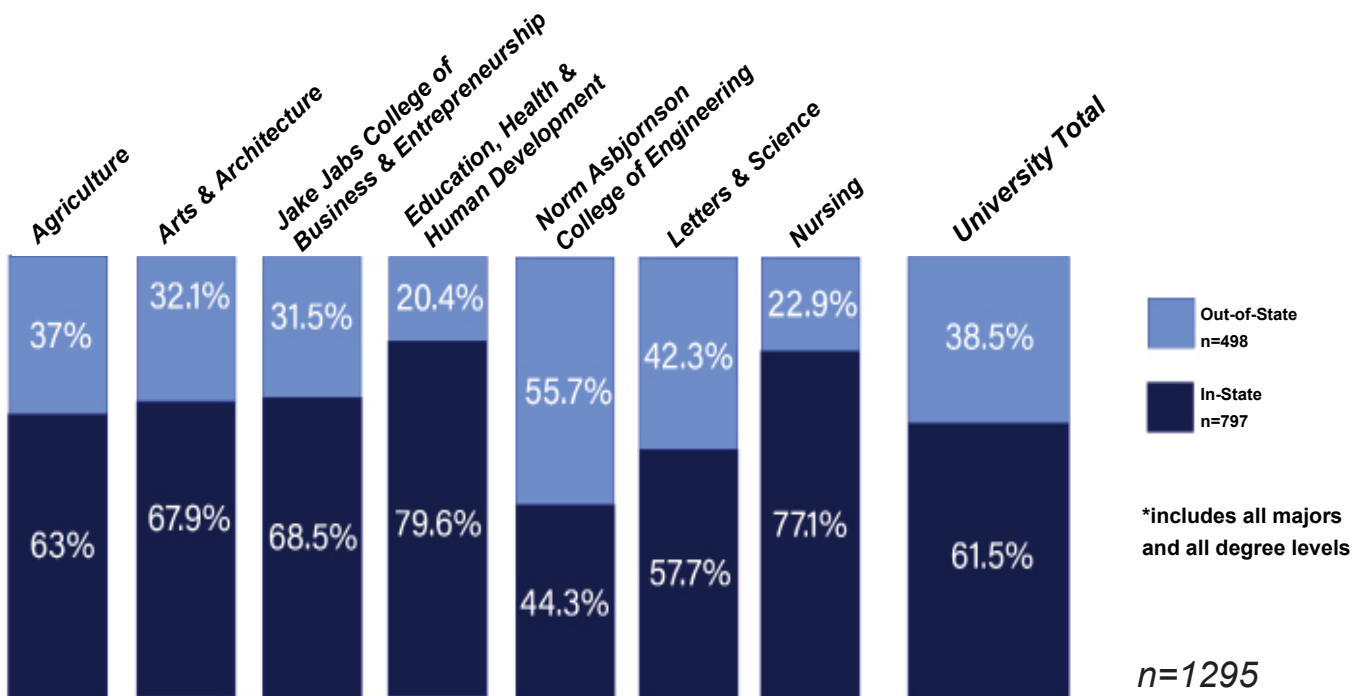
## 2020 Career Destinations Highlights - All Colleges

### How Graduates Found Their Jobs



30.4%	Internet
25.1%	Knew employer or referred by someone employer knew
9.6%	Worked for employer prior to graduation
8.8%	Previous experience with employer but not through Career Services
8.8%	Career Services (On-campus interviews, email, job postings, Career Fair, HireABobcat.com, etc.)
6.5%	Other
3.8%	Contacted employer without knowing of opening
3.8%	Referred by faculty or department
1.2%	Flyer or job posting located in department
1.1%	Answered an ad in a newspaper, journal, etc.
1%	Temporary or employment agency

### In-State Vs. Out-of-State Pursuits



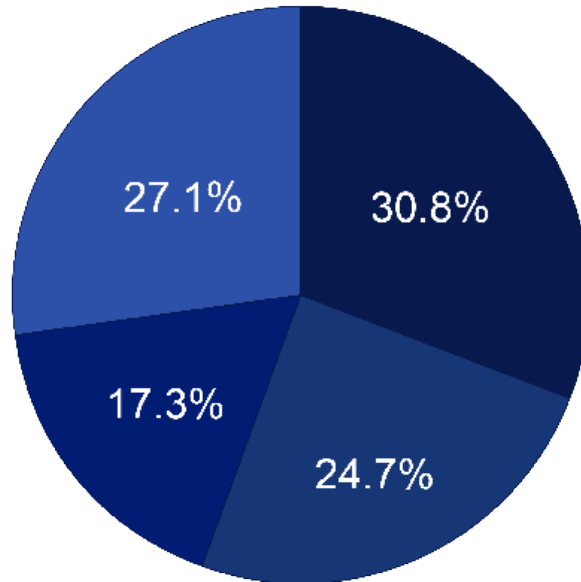
## 2020 Career Destinations Highlights - All Colleges

### When Graduates Secured Their Positions

\* difference in months between accept date of position and graduation date.

30.8%	Before Graduation
24.7%	0-3 Months After Graduation
17.3%	4-6 Months After Graduation
27.1%	More than 6 Months After Graduation

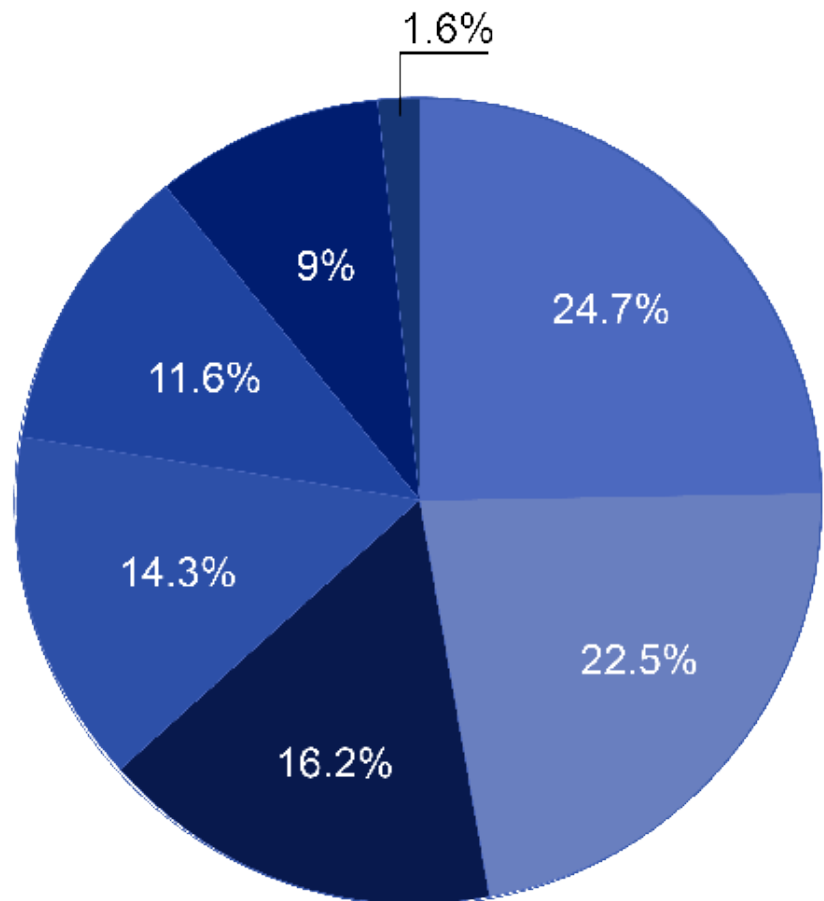
n=1245



### Most Important Factor in Selecting a Position

24.7%	Organization Location
22.5%	Opportunity for Growth Within Organization
16.2%	Other
14.3%	Organization Type
11.6%	Opportunity to Work for the Specific Company
9%	Salary Offered
1.6%	Organization Size

n=1120

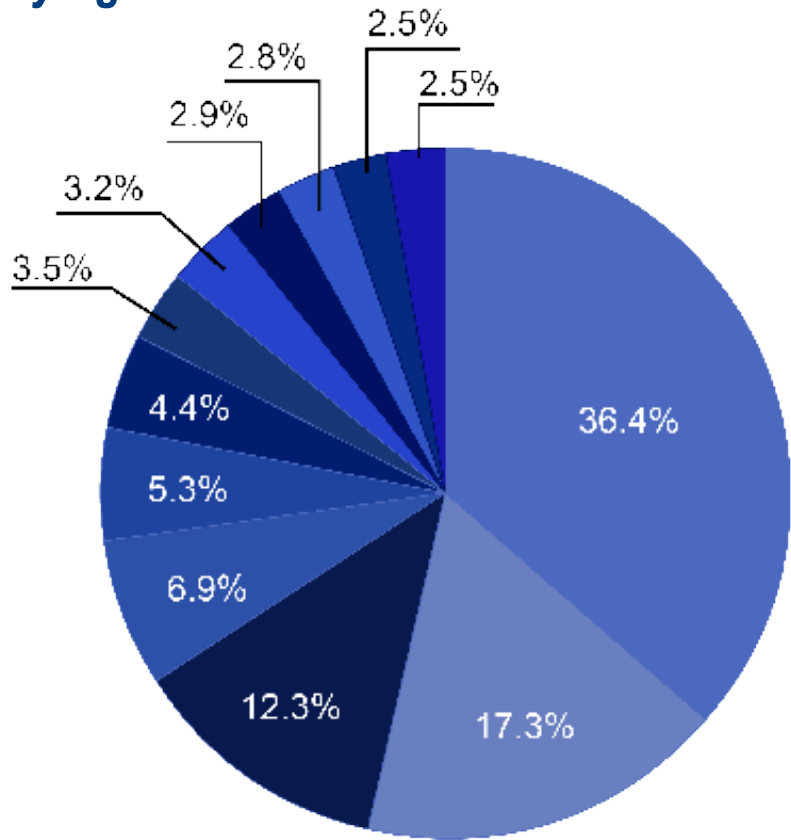




## 2020 Career Destinations Highlights - All Colleges

### Types of Organizations Employing MSU Graduates

<b>36.4%</b>	<b>Other Industries</b>
<b>17.3%</b>	<b>Healthcare</b>
<b>12.3%</b>	<b>K-12 Education</b>
<b>6.9%</b>	<b>Government- Local, State &amp; Federal</b>
<b>5.3%</b>	<b>Higher Education</b>
<b>4.4%</b>	<b>Construction</b>
<b>3.5%</b>	<b>Civil Engineering</b>
<b>3.2%</b>	<b>Internet &amp; Software</b>
<b>2.9%</b>	<b>Retail Stores</b>
<b>2.8%</b>	<b>Manufacturing</b>
<b>2.5%</b>	<b>Military</b>
<b>2.5%</b>	<b>Non-Profit - Other</b>



n=1295

## Employing Organizations and Graduate Schools

### Major employers hiring MSU graduates (three or more):

Advanced Sterilization Products	Electrical Consultants, Inc.	Northwest Farm Credit Services	U.S. Bureau of Land Management
Anchorage School District	Fast Enterprises, LLC	Northwestern Energy	U.S. Department of Agriculture
Applied Materials	Foundant Technologies	Proper Insurance	U.S. Forest Service
Aurora	Gallatin County	Providence Health & Services	U.S. Geological Survey
BDO	HDR, Inc.	Puget Sound Naval Shipyard and Intermediate Maintenance Facility	U.S. Navy
Belgrade School District	Helena School District	Quanta Utility Engineering Services	Walmart
Benefis Health System	HRDC	Raytheon Technologies	Whitefish Mountain Resort
Big Sky School District #72	Kalispell Regional Healthcare	Rudd & Company, PLLC	Wipfli
Billings Clinic	Kiewit	SCL Health	Yellowstone Club
Billings Public Schools	Livingston Healthcare	Sherwin-Williams Company	
Bioscience Laboratories	Livingston Public Schools	St. Peter's Health	
Bozeman Health	Marcus Daly Memorial Hospital	State of Montana	
Bozeman School District #7	Monforton School District	Stockman Bank of Montana	
Bridger Bowl Ski Area	Montana State University	The Boeing Company	
Browning Public Schools	Morrison-Maierle	Tokyo Electron U.S. Holdings, Inc.	
City of Bozeman	NASA	U.S. Air Force	
Community Medical Center	NAVSEA	U.S. Army	
Dataminr	North Valley Hospital		

## Employing Organizations and Graduate Schools

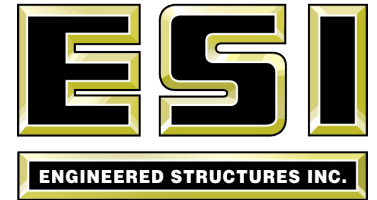
### Other representative employers include but are not limited to:

309th Software Engineering Group	Family Outreach	Lowe's Companies, Inc.	Simms Fishing Products
ACH Child and Family Services	Farmers Business Network	Manson Construction Co.	Spark R&D
Allied Engineering Services, Inc.	Federal Deposit Insurance Corporation (FDIC)	Mayo Clinic	Stahly Engineering & Associates
Americorps	First Interstate Bank	Micron Technology Inc.	State of Colorado
Ames Construction	First Security Bank	Miles City Unified School District	Talen Energy Corporation
Anaconda Public Schools	Fortive	Missoula City-County Health Department	Three Forks Schools
Anderson Zurmuehlen & Co. P.C.	Four Seasons Landscaping	Montana Office of Public Instruction	Touchmark
Ballard Marine Construction	Frontier Home Health and Hospice of Bozeman Health	Mortenson	Town and Country Foods
Barnard Construction	GlaxoSmithKline	Naperville District 203	Trade Risk Guaranty
Best Practice Medicine	Great Falls Public School	National Institutes Of Health (NIH)	U.S. Fish and Wildlife Service
Big Sky Resort	Harlowton Public Schools	Naval Nuclear Laboratory	U.S. Marine Corps
Big Sky Youth Empowerment	Heebs Fresh Market	Non-Profit Industries	U.S. National Park Service
Bigfork School District	Help Center, Inc.	Northrop Grumman	U.S. Postal Service
BP	Hill Air Force Base	NW Construction, Inc.	University of Notre Dame
Bridger Photonics, Inc.	Idaho Department of Fish and Game	OnXmaps, Inc.	University of Washington Medical Center
Campbell County School District #1	IMEG	Planned Parenthood of Montana	University of Wisconsin-Madison
Childs Geoscience Inc	Indian Health Service	Portland Public Schools	Vanderbilt University Medical Center
Colorado Parks and Wildlife	IQVIA	Pulsara	Vista Outdoor
Confluence Consulting, Inc	Kalispell Public Schools	Purewest Christies Real Estate	Wildfire Defense Systems
CRU	Keller Williams Preferred Realty	Raymond James	Williams Plumbing and Heating
Disability Specialists	KPMG LLP	Riverstone Health	XY Planning Network
DJ&A, P.C.	Laurel Public Schools	Robert Peccia and Associates	Youth Dynamics
East Helena Schools	Lockheed Martin	Rosauers Supermarkets	
Enviromin Inc.	Lockwood School District	Schuchart	
Epicenter Therapy Services		Scott Edwards Architecture	
Ernst & Young		Shodair Children's Hospital	

### A selection of graduate schools MSU graduates are attending in addition to MSU include but are not limited to:

A.T. Still University	Old Dominion University	University of Maryland–Eastern Shore
Arizona State University	Olympic College	University of Massachusetts Boston
Auburn University	Pacific Northwest College at Yakima	University of Massachusetts Lowell
Baylor University	Pepperdine	University of Minnesota Law School
Bellmont University	Pima Community College	University of Minnesota School Of Dentistry
Binghamton University	Plymouth State University	University of Minnesota–Twin Cities
Boise State University	Purdue University	University of Montana Western
Cameron University	Relay Graduate School of Education	University of Montana–Missoula
Case Western Reserve University	Rocky Mountain College	University of Nevada, Las Vegas
Champlain College	Roseman University of Health Sciences	University of New Hampshire School of Law
Colorado State University	Seattle University	University of New Mexico
Colorado State University-Global	South Dakota School of Mines & Technology	University of North Dakota
Columbia University	South Dakota State University	University of Northern Colorado
Cornell College	Syracuse University	University of Northwestern-St. Paul
Drake University	Texas Tech University	University of Oregon
Drexel University	Touro University Worldwide	University of Oxford
Eastern Washington University	Tufts University School of Medicine	University of Pittsburgh
Emerson College	Tulane University	University of South Carolina
Emily Carr University of Art + Design	University of Alaska	University of Tennessee
George Washington University	University of Arizona	University of the Cumberland
Georgetown University	University of California San Diego Extension	University of the Pacific-McGeorge School Of Law
Gonzaga University	University of California–Berkeley	University of Utah
Grand Canyon University	University of California–Irvine	University of Vermont
Harvard University	University of California–Los Angeles	University of Virginia
Helena College - University of Montana	University of California–San Diego	University of Washington
Icon Collective College of Music	University of Colorado Anschutz Medical Campus	University of Washington School of Medicine
Idaho College of Osteopathic Medicine	University of Colorado–Boulder	University of Wisconsin–Madison
Idaho State University	University of Colorado–Denver	University of Wyoming
Johns Hopkins University	University of Florida	Utah State University
Keene State College	University of Hawaii–Manoa	Virginia Tech
Logan University	University of Idaho	Washburn University
Michigan State University	University of Illinois Urbana-Champaign	Washington State University
Mississippi State University	University of Iowa	Western Michigan University
New Mexico Institute of Mining & Technology	University of Kentucky	Yale University
Ohio Northern University	University of Maine	Yorkville University
Ohio State University	University of Mary	

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