

Montana State University All Staff Council Membership

Council Member Name	P= Present E = Excused Absence	A = Absent V = Vacant			
Julie Clay, Chair	P	Beverly Garrison, Chair Elect	P	Susan Andrus, Member-at-Large	P
Kim Anderson, Governance Chair	P	VACANT, DEI Chair	V	Susie Beardsley, Prof. Dev. Chair	P
Molly Lammers, Special Events Chair	P	Skip Anderson, DEI	E	VACANT, DEI	V
Kristin Brill, Governance	P	Madison Graff, Governance	P	Shawn Hudson, Prof. Development	P
Melissa Turney, Prof. Development	P	Mariah Stoppolecamp, Special Events	P	Danica Weitz, Special Events	P
Susan Andrus, ADA Advisory	P	VACANT, Budget Council	V	Jared Leonard, Campus Sustainability	A
McKenna Christensen, Classroom	P	Jonathan Dove, Outreach & Engage.	P	Patrick Baciu, Parking Appeals	P
Monique Hill, PCSUW	P	Julie Brown, Personnel Bd, MUSSA	P	Kristin Blackler, Planning Council	E
Cori Huttinga, PAAC	P	Tara Sadera, Rec Sports & Facilities	P	Nick Child, Research Council	P
Kimberly Hilmer, Space Management	P	Stephanie Breen, TAC	P	Shawn Long, UFPB	E
Kyla McNamara, General Member	P	Tia Brown, General Member	P	John Ooley, General Member	P
				Leslie Schroeder, Program Coord.	P
Guests					

I. Call to Order

II. Approval of 12.19.2021 meeting minutes

- a. McNamara motioned, J. Brown seconded, unanimous approval

III. Public Comment

None

IV. New Business

None (Sustainability presentation postponed)

V. Announcements - Julie Clay, Chair

- a. Free At-Home COVID tests
- Link to order free at-home COVID tests from federal government: covidtests.gov.
- b. COVID tests for staff available at Bozeman Health Clinic in Bobcat Athletic Complex
- Free for students, \$150 for staff and staff dependents
- c. COVID tests available at Gallatin Valley Health Department

VI. President's Meeting Update

None (no meeting in December, and next meeting will be January 26)

VII. Previous Business

- a. Waning Mask Adherence
- Members for gathering feedback from constituents
 - President Cruzado sent out an email at the beginning of the semester saying masks are required in all campus buildings, additional signage was distributed to departments
- b. Staff Appreciation Gift Distribution
- Seedlings will be distributed building by building; 3-4 volunteers per building
 - Seedlings for off-campus employees will be mailed
 - Target delivery date is March 4 to coincide with National Employee Appreciation Day
 - "Staff Appreciation Week" banner will hang on Wilson Hall bridge; no dates so it can be used year after year

- Spring-themed card will be included with each gift
- c. Whitney Hinshaw Sullivan Workshop
 - Feb 10 from noon – 2 p.m.
 - Currently scheduled for livestreaming as well as in-person attendance to accommodate any Facilities Services and Auxiliary Services employees who don't have computers readily available

VIII. MUSSA Information

- a. Bylaw revisions still ongoing
- b. Two proposals being brought to MUSSA from MSUASC. If MUSSA agrees, then MUSSA will present them to the Board of Regents (BOR) for approval to make the changes across the Montana University System (MUS).
 - 1. Reduced Length of Employment Requirement for Dependent Tuition Waiver
 - Suggested waiting period will be equal to job probationary period
 - Julie Brown researched tuition waivers at other institutions – see attached spreadsheet
 - 2. Telework Policy
 - Currently no overarching MUS policy
 - MSU has a policy (http://www.montana.edu/policy/hr_policies/telework_policy.html) with guidance on eligibility
- c. One proposal being brought to MUSSA from U of M All Staff Council. If MUSSA agrees, then MUSSA will present them to the Board of Regents (BOR) for approval to make the changes across the Montana University System (MUS).
 - 1. Holiday Break
 - U of M All Staff Council will propose four additional paid holidays during the week between Christmas and New Year's Day.
- d. The purpose of the above proposals is to improve staff retention at all institutions across the MUS.
- e. MUSSA meetings are open for anyone to attend.

IX. Informational Items

None

X. Meeting adjourned at 10:16 a.m.

Next meeting: February 16, 2022, from 9 – 11 a.m. via WebEx