## INVESTIGATION/FORMAL

Complainant signs a formal complaint

Office of Institutional Equity (OIE) provides written notice of Formal Complaint and proposed initial investigatory timeline to Complainant and Respondent

OIE Offers interim measures and support to Respondent and Complainant. Assigned Investigator gathers evidence including interviews with relevant individuals, digital communications, and other available evidence

Assigned Investigator releases evidence to both parties (And advisors if applicable) for review

Complainant and Respondent have 10 days to review evidence and provide written responses to evidence which may include additional witnesses, identification of biases, or general feedback

If needed, additional investigation is conducted based on responses

If advisors have not been selected by parties, OIE will appoint advisors at this point Investigation report is finalized and released to the parties. Parties have 10 days to respond

Investigator compiles Hearing Officer file w/ final Investigator Report, Parties written responses, and evidence

> Investigator will turn all files to Title IX Coordinator who will assign a Hearing Officer



At any point after the formal complaint is signed, the parties can agree to enter an informal resolution process

Either party may revoke consent to informally resolve prior to signaling informal resolution agreement. Investigation or hearing process resumes

Informal resolution agreement is signed by all parties

Case is closed and informal resolution is enacted and monitored