

# Deans' Council

## Minutes: Tuesday, December 11, 2012

1:30 – 3:00 pm

President's Conference Room

Martha Potvin  
Kenning Arlitsch  
Kregg Aytes  
Matthew Cairnes  
Nancy Cornwell

Carl Fox  
Brett Gunnink  
Robert Hietala  
Jeff Jacobsen  
Ron Larsen

Paula Lutz  
Tom McCoy  
Helen Melland  
John Neumeier

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**I. Call to order**

**II. Approval of Minutes of December 11, 2012 Meeting**

Minutes unanimously approved as written

**III. Information/Announcements**

- A. Faculty Awards for Convocation. Please provide the names of faculty who have received national and international awards in 2012 so they may be recognized at Spring Convocation.

**IV. Topics for Discussion:**

- A. Strategic Plan. Deans are asked to review the document focusing on who and when strategies should occur and prioritizing strategies. Comments should be sent to Lisa Duffey by December 14. The draft Academic Strategic Plan will be posted on the web for faculty, staff and student comment.
- B. Dean Evaluations. The evaluation by Faculty Senate does not provide the responder with any context in the form of a CV or accomplishment statement of the Dean, which is being discussed with the Senate. The leadership team is considering a 360 degree review every three years for Deans.
- C. Academic Budget. A discussion was held about aligning the Academic Affairs budget with the draft Strategic Plan. Deans discussed ideas for using one-time-only funding for one-time-only and short-term projects to advance the University in meeting the Strategic Plan metrics.

**Next Meeting: Tuesday, January 15, 2013; 3:30 – 5:00 p.m. (President's Conference Room)**